Reasons to be with AIB...

ntinuing gains in efficiency... resilience our geographical locations... diversity in revenue streams. AIB Summary Review 2007



#### Thanks to

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Further information / Summary review, report and accounts publications

02

Chairman Dermot Gleeson on AIB's track record of dividend growth.



O4

Home and abroad.
A guide to what AIB does - and where.



08

UK. Winning customers business and persona

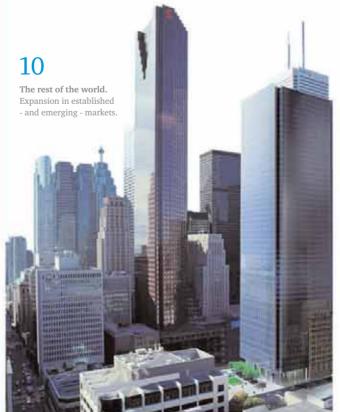


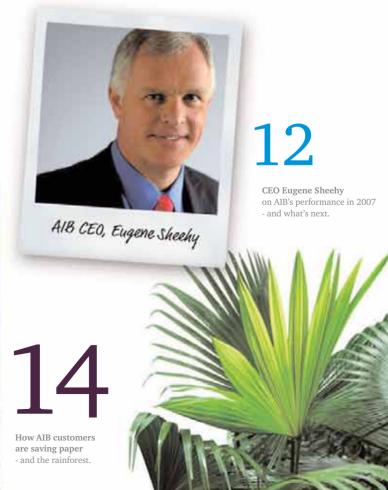
### All about AIB...

How did AIB Group perform in 2007? Where does it operate? What does it do? And what are the prospects for the future?

This Summary Review answers these questions - and more...





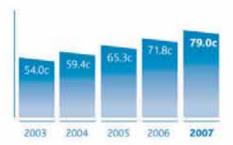


# On course for growth

AIB's performance in 2007 was strong. This success is reflected in the total dividend for shareholders of EUR 79c, which is 10% higher than in 2006.



#### Dividend Growth Trend



This outcome continues AIB's proud record of double digit growth in total dividend every year since 1993.

AIB Group is an effective, efficient and well-run banking and financial services company - one that delivers top-quality products and services to millions of customers around the world.

Our asset quality is expected to remain good, our capital position is excellent and our level of funding support is strong.

Together, these factors make me believe that AIB is on course to deliver growth to our shareholders this year and into the future.

DeanSyleeron

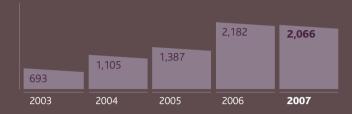
**Dermot Gleeson** Chairman

#### Five Year Trends

> After Tax Profit

2007 €2,066 Million

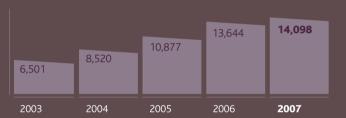
003/2006 on a continuing operations basis.



#### > Total Capital

2007 €14,098 Million

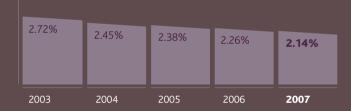
2004 figure at 1 Jan 2005 for comparative purposes.



#### > Net Interest Margin

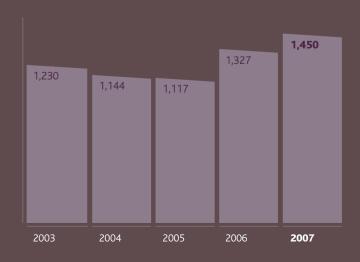
2007 2.14%

AIB's net interest margin is the difference between what the bank pays for money including deposits - and what we charge our borrowing customers.



#### > Other Income

2007 €1,450 Million



04 / AIB / SUMMARY REVIEW 2007 / IRELAND

# A diverse business, in more ways than one

AIB Group today is a truly diverse banking and financial services organisation.

To date, we have a presence in 14 countries – with Ireland, Poland, the UK and the US our main focus.

We're also diverse in the type of business that we do. Over the next few pages, we look at just some of the market sectors we operate in – and examine some of the key stories of 2007.

\*Management estimate of continuing operations reflecting the geographic markets from which profit was generated. Does not include profit on disposal / development of properties and hedge volatility.



# At home, balanced growth

AIB's home market is the Republic of Ireland. It's the base for two divisions: AIB Bank ROI and AIB Capital Markets.

In 2007, AIB Bank ROI increased its operating profit by 14%. The retail bank extended and protected its market share in a range of sectors. Loan growth was good, the bank defended its position in the deposit market and it saw demand for investment products rise.

AIB Bank retains a distinctive position in its market in the eyes of customers, investors and employees. AIB leads the way in developing ever closer customer relationships, through a mix of regular personal contact and pioneering technology which gives more access than ever to customers.

AIB Capital Markets is an international corporate banking, treasury and investment banking business based in Dublin. It saw its operating profit rise by 6% in 2007 thanks to good business volumes, tight cost control and superior credit management. Its key

Irish-based businesses include corporate banking, stockbroking, corporate advisory services and financial outsourcing activities. They all played an important part in contributing to the exceptional level of growth.

The outlook for 2008 in Ireland is more challenging. AIB's operations are well placed to deliver profitable growth in an economy that may not be growing as fast as in recent times, but still is enjoying growth rates ahead of the European average.



/ 05

### Starring our customers...

In 2007, AIB Bank launched an advertising initiative in the Republic that featured real-life customers telling their stories of their close relationships with the bank. As part of the well received campaign, actor Peter Halpin and horse breeder Dermot Cantillon featured in television commercials. More AIB customer stories will air in 2008.

06 / AIB / SUMMARY REVIEW 2007 / POLAND



AIB / SUMMARY REVIEW 2007 / UNITED KINGDOM Organic growth across the UK restateesteel AIB has three distinct businesses in the United Kingdom, serving a wide range of personal, business and corporate customers. The Eden Project AIB Bank UK division saw its operating Cornwall. The acclaimed eco initiative. profit rise by 20% on a constant currency which has attracted more than eight million

basis in 2007.

This division comprises Allied Irish Bank (GB), a business bank with 38 locations across England, Wales and Scotland and First Trust Bank with 52 branches in Northern Ireland.

The award-winning Allied Irish Bank (GB) operates in selected mid-market sectors including healthcare and professional services. It's benefiting from increased investment in frontline staff, products and service delivery. In July 2007 it won the banking business of The Eden Project in

visitors since 2001, includes the world's largest greenhouses.

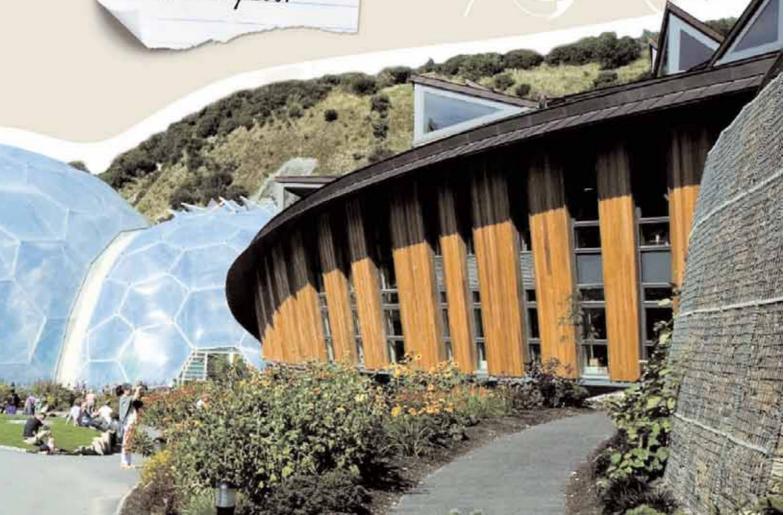
In 2007, an enhanced product suite and successful marketing initiatives helped a newly reconfigured First Trust Bank boost its profit in Northern Ireland.

AIB Capital Markets also does business in the UK, with operations that include a treasury base in the City of London and a regionallystructured corporate banking service aimed at large and medium sized businesses throughout Britain.

One of Britain's top paid-for attractions.

Voted one of the top 12 British eco symbols

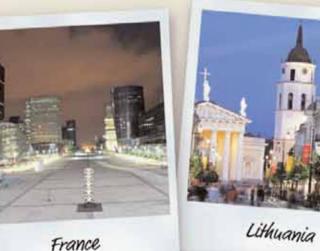
An AIB customer since July 2007



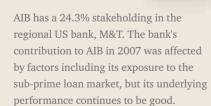
AIB / SUMMARY REVIEW 2007 / THE REST OF THE WORLD

### Here, there and everywhere

AIB continues to expand its operations around the world. AIB Capital Markets now has a significant international presence, especially in North America. AIB is also extending its reach into high growth emerging markets.







In May, a new corporate banking operation was established in Canada. One of the team's first deals was participation in the CAD \$420 million co-financing of the flagship Bay Adelaide Centre office development. This 51-story building, currently under construction, (shown on the far right of this computer generated image) is the first new development in Toronto's financial district in more than a decade.

AIB's Corporate Banking franchise in the

US, with teams in New York, Los Angeles

and Houston continued to grow in 2007.

Capital Markets also has treasury operations in New York and offices in Sydney, Frankfurt, Paris, Budapest, Zurich and Luxembourg.

AIB has a strategy of acquiring and investing in businesses in high growth markets who operate in sectors where AIB has core expertise. In 2007, AIB Group announced that it was to acquire the AmCredit mortgage finance business in Latvia, Lithuania and Estonia.

In February 2008, AIB entered into an agreement to buy a 49.99% stake in the Bulgarian-American Credit Bank - a specialist provider of secured finance to small and medium sized companies across Bulgaria.

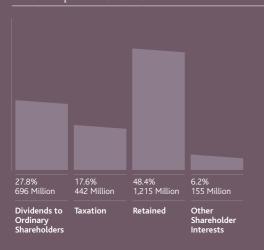


#### AIB at a glance

#### > Assets by division



#### > How the profit was used €

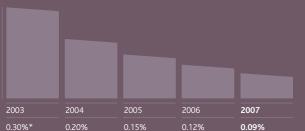


2004 2005 2006 2007 Adjusted basic earnings up 13%

8000 600 6666

Adjusted basic earnings per share over the last five years...

#### > Money set aside for impaired loans



our profit to allow for customers who car not, or might not be able to repay the

2007 0.09%

#### > How we spread our risk



## Meeting the challenges

2007 was another successful year for the AIB Group. Our adjusted basic earnings per share at EUR 205.9c represented a 13% increase on 2006 levels.

All AIB divisions saw their operating profit grow in 2007 which was especially encouraging as market conditions for the banking and financial services sector have become difficult in recent months.

AIB continues to offer high quality products and services with the focus on recurring and sustainable income streams.

We are making further gains in efficiency with our investment in operating systems and technology and we continue to invest for growth. We also enjoy good control over our costs and the flexibility to align costs with income.

In the current operating environment, our bad debt provisions will rise from the very low levels of 2007. Our lending policies and practices remain prudent.

AIB is a diverse, efficient and resilient company. We are targeting low single digit growth in earnings per share in 2008.

**Eugene Sheehy** 

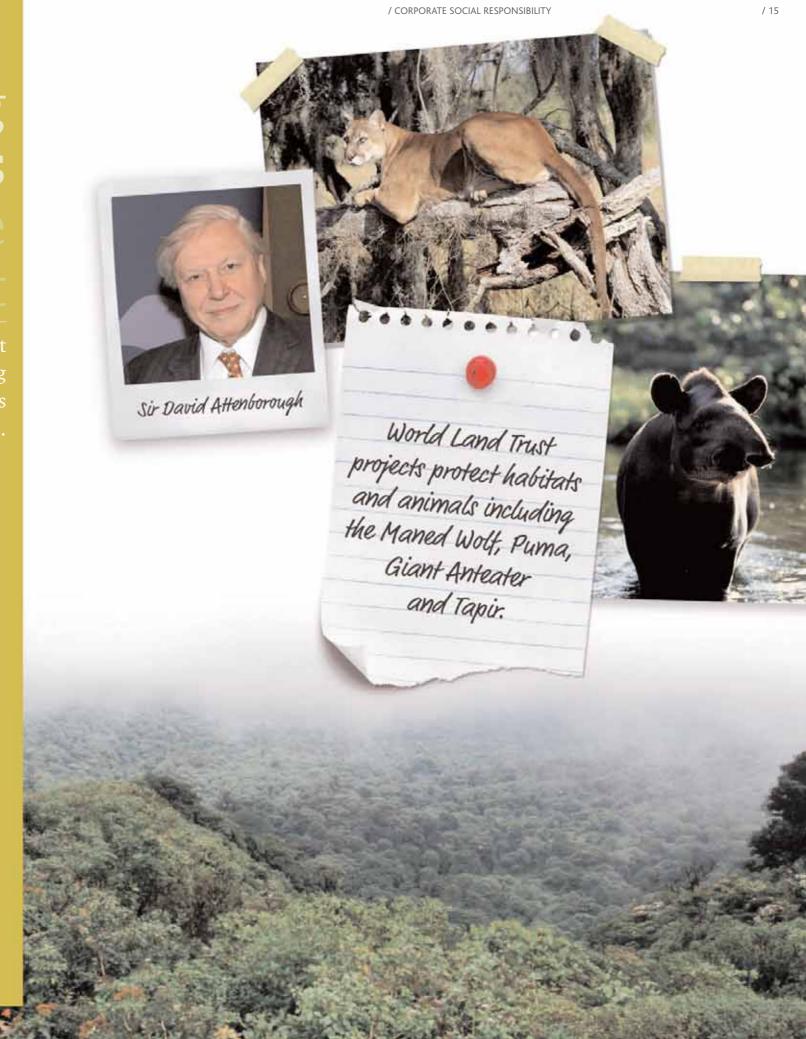
**Group Chief Executive** 



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# How saving paper helps

AIB in Ireland is helping customers protect corporate social responsibility initiatives.



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#### The AIB Board



> Dermot Gleeson BA, LLM



> Eugene Sheehy\* MSc



> Adrian Burke B Comm, FCA



> Kieran Crowley BA, FCA



> Colm Doherty\* B Comm



> Donal Forde\* MSc



> Stephen Kingon CBE BA, DBA, FCA, FCIM



> Anne Maher FIIPM. BCL.



> Dan O'Connor B Comm, FCA Audit Committee Chairman



> John O'Donnell\* FCMA, FCCA



> Sean O'Driscoll B Comm, FCA Remuneration Committee Chairman



> Jim O'Leary MA, MSI



> David Pritchard BSC (Eng) Chairman, AIB Group (UK) p.l.c



> Bernard Somers B Comm, FCA



> Michael J Sullivan JD Senior Independent Non-Executive Director



> Robert G Wilmers



> Jennifer Winter B Sc Corporate Social Responsibility Committee Chairman

#### > Dermot Gleeson BA, LLM

Barrister, and member of the Adjunct Law Faculty of University College Dublin. Chairman of University College Cork's Governing Body and a member of that University's President's Consultative Board. He has held the following positions and offices in the recent past: member of the Royal Irish Academy, Chairman of the Attorney General of Ireland, member of the Council of State, and Chairman of the Review Body on Higher Remuneration in the Public Sector. Joined the Board in 2000, and appointed Chairman in 2003. (Age 59)

#### > Eugene Sheehy\* MSc

Joined AIB in 1971. Appointed General Manager, Retail Operations in 1999, and Managing Director, AIB Bank, Republic of Ireland in 2001. Appointed Chief Executive Officer of AIB's USA Division and Executive Chairman of Allfirst Financial Inc. in 2002. Appointed Chairman and the Executive Management Committee and Board of M&T Bank Corporation ("M&T") in April 2003, following the acquisition by AIB of a strategic stake in M&T. Appointed AIB Group Chief Executive-Designate in March 2005, co-opted to the Board on 12 May 2005, and assumed responsibility as Group Chief Executive with effect from 1 July 2005. Fellow and past President of the Institute of Bankers in Ireland. (Age 53)

#### > Adrian Burke B Comm, FCA

Chairman of Coyle Hamilton Willis Limited and Director of Dairygold Co-Operative Society Limited. Vice Chairperson of the Institute of European Affairs. Former president of the Institute of Chartered Accountants in Ireland, former Managing Partner of Arthur Andersen in Ireland, and former Chairman of the Joint Ethics Board of the Institutes of Chartered Accountants in Ireland, Scotland, and England and Wales. Joined the Board in 1997. Retires from the Board at the Annual General Meeting on 22 April 2008. (Age 66)

#### > Kieran Crowley BA, FCA

Consultant. Founder of Crowley Services Dublin Ltd., of BZWBK, AIB's Polish subsidiary. A member of the Government appointed Advisory Forum on Financial Legislation. Former Chairman of the Small Firms Association and member of the Irish Business and Employers' Confederation (IBEC) National Executive Council. Joined the Board in 2004. (Age 56)

#### > Colm Doherty\* B Comm

Managing Director, AIB Capital Markets plc. Director of M&T Bank Corporation and Director of Commerzbank Europe. Joined AIB International Financial Services in 1988, and became its Managing Director in 1991. Appointed Head of Investment Banking in 1994, and assumed his present position in 1999. Member of the International Financial Services Centre Clearing House Group. Joined the Board in 2003. (Age 49)

#### > Donal Forde\* MSc

Managing Director, AIB Bank, Republic of Ireland. Joined AIB in 1978. Appointed Head of Treasury Services in 1998 and General Manager, Strategic Development Unit, AIB Bank in 1999; assumed his current position in 2002. Director of Hibernian Group PLC. Fellow and past President of the Institute of Bankers in Ireland and past Joined the Board in January 2007. (Age 47)

#### > Stephen Kingon CBE BA, DBA, FCA, FCIM

Chairman of Invest Northern Ireland and of the Northern Ireland Centre for Competitiveness. Member of the Economic Development Forum, and co-chair of the Group (Holdings) Limited. Former Managing Partner Former President of the Northern Ireland Chamber of Commerce and Industry, and past-Chairman of Business in the Community in Northern Ireland, the Ulster Society of Chartered Accountants, and the Institute of Management Consultancy in Northern Ireland. Joined the Board in September 2007. (Age 60)

#### > Anne Maher FIIPM, BCL

Chairman of the Medical Council's Performance Committee. Member of the Professional Oversight Board (UK), (an operating body of the UK Financial Reporting Council); the FTSE Policy Group; the Actuarial Stakeholder Interests Working Group (UK); and a Board member of the Retirement Planning Council of in the recent past: Chief Executive of The Pensions Board for Ireland, Chairman of the Irish Association of Pension Funds, and Board Member of the Irish Accounting and Auditing Supervisory Authority. Joined the Board in January 2007. (Age 62)

#### > **Dan O'Connor** B Comm, FCA

Director of CRH plc, former President and Chief Executive Officer, GE Consumer Finance Europe. and former Senior Vice-President of General Electric Company. Joined the Board in January 2007. (Age 48)

#### > John O'Donnell\* FCMA, FCCA

Joined AIB in 1989 as Associate Director, AIB International Financial Services, becoming Managing Director in 1995. Appointed Managing Director, AIB Corporate Finance in 1996, Head of Investment Banking, AIB Capital Markets in 2001, and Group Finance Director-Designate in July 2005. Joined the Board in 2006.

#### > Sean O'Driscoll B Comm, FCA

Group Chief Executive, Glen Dimplex. Member of the University College Cork President's Consultative Board. Appointed by the Irish Government to the high-level group overseeing Ireland's Asia strategy. Awarded an Honorary OBE for his contribution to British industry. Joined the Board in 2006. (Age 50)

#### > Jim O'Leary MA, MSI

National University of Ireland, Maynooth, Former Chief Economist at Davy Stockbrokers, and former Director of Hotel Group. Director of BZWBK, AIB's Polish subsidiary. Joined the Board in 2001. Retires from the Board at the Annual General Meeting on 22 April 2008. (Age 51)

#### > David Pritchard BSC (Eng)

Executive Deputy Chairman of Lloyds TSB Group plc; spent two years as secondee at the Financial Services Authority while employed at Lloyds TSB. Former Managing General Manager Royal Bank of Canada Group. Non-Executive Chairman of Songbird Estates plc. Non-Executive Director of The Motability Tenth Anniversary Trust, and former Non-Executive Director of LCH Clearnet Group. Joined the Board in June 2007. (Age 63)

#### > Bernard Somers B Comm, FCA

Director of DCC plc, Independent News & Media plc, and Irish Continental Group plc. Former director of the Central Bank of Ireland. Principal of Somers & Associates, corporate restructuring consultants. Joined the Board in 2006. (Age 58)

#### > Michael J Sullivan JD

Served as US Ambassador to Ireland from January 1999 to June 2001 and as Governor of the State of Wyoming, USA, between 1987 and 1995. Director of Kerry Group plc, Sletten Construction Inc., Cimarex Energy, Inc., Catholic Diocese of Wyoming. Member of the Bar, State of Wyoming, and Partner, Rothgerber, Johnson & Lyons, LLC. Joined the Board in 2001. (Age 68)

#### > Robert G Wilmers

Chairman and Chief Executive Officer of M&T Bank Director of The Business Council of New York State, Inc. Served as Chairman of the New York State Bankers' Association in 2002, and as a Director of the Federal Reserve Bank of New York from 1993 to 1998. Joined the by AIB of a strategic stake in M&T. (Age 73)

#### > Jennifer Winter B Sc

Vice-President, Corporate Reputation and Government Affairs, AstraZeneca plc. Former positions and offices held include Chief Executive, the Barretstown Gang Camp Limited, Director of Project Management Holdings Ltd., and Managing Director of SmithKline Beecham, Ireland. Joined the Board in 2004. (Age 48)

#### **Board Commitee**

Information concerning membership of the Board's Audit, Corporate Social Responsibility, Nomination & Corporate Governance, and Remuneration Committees is given in the Corporate Governance statement on pages 54 to 60.

#### \*Executive Directors



High quality, well spread growth... co in challenging markets... diversity in market sectors... focus on sustainable



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This is AlB's summary review, it was sent with the AlB Report and Accounts document to AlB shareholders in March 2008. Both documents are available on the AlB website at www.aibgroup.com/investorrelations. This site and www.aibgroup.com/pressoffice is regularly updated with news and information about the AlB Group.

