



22nd December 2008

Allied Irish Banks, p.l.c. ("AIB") [NYSE: AIB] announces the following Non-Executive Director changes:

The term of Mr. Mike Sullivan, Senior Independent Director, has been extended from 31 December 2008; he will retire from the Board at the Annual General Meeting on 29 April 2009.

Mr. David Pritchard has been appointed Senior Independent Director, to take effect on Mr. Sullivan's retirement from the Board on 29 April 2009.

Mr. Bernard Somers has indicated that he intends to resign from the Board on 31 December 2008, in order to avoid conflicts of interest arising between his fiduciary duty as a Director and his work as Principal of Somers & Associates, corporate restructuring consultants. The Board has accepted his resignation with regret.

Mr. Dermot Gleeson, Chairman of the Board, in thanking Mr. Somers for his contribution to AIB, said:

"Bernard Somers has made a major contribution to AIB over the past three years. We are sorry to lose his expertise, but we fully understand that, because of the current economic climate, the demands on his own corporate restructuring consultancy business are high. We also understand that his continuation on the Board would have precluded him from developing that business, having regard to the potential for conflicts of interest to arise. We thank him for his contribution, and we wish him well for the future."

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