



5 September 2018

AIB GROUP PLC

Directorate Change

Mark Bourke has today informed the Board of AIB Group plc of his intention to step down as Chief Financial Officer (“CFO”) and Executive Director of AIB Group plc and Allied Irish Banks, p.l.c. (together “AIB Group” or “AIB”).

Mark will leave AIB Group in early 2019 following completion of his notice period. A process to appoint Mark's successor will now commence.

Mark joined as CFO and a member of the Leadership Team in April 2014 and was appointed to the Board of Allied Irish Banks, p.l.c. in May 2014. He was appointed to the Board of AIB Group plc on its establishment as the holding company of AIB Group in December 2017.

In response to Mark’s decision to step down, AIB Group’s Chief Executive Officer, Bernard Byrne, noted that *“Mark’s departure will be a big loss both to AIB and the Leadership Team. He has contributed hugely to AIB’s turnaround and our successful IPO. Mark has been a great partner to me and I wish him well in the next phase of his career”*.

AIB Group Chairman, Richard Pym, added *“I am extremely disappointed that Mark has decided to pursue his career outside of AIB. Mark and I have worked closely together over the last four years and he has been a fantastic CFO, colleague, partner and friend. With Bernard he has led the recovery of AIB and made it into a success. He has a great personal opportunity in his new role and he will leave with our best wishes for future success and a big “Thank You”*.”

The announcement is made in accordance with Listing Rule 9.6.11 and contains inside information.

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