



## Group Energy Policy

AIB Group plc is committed to conducting its business and operations as energy efficiently as possible and will strive to achieve continuous improvement in its energy performance.

AIB will comply with all applicable legal and organisational requirements related to its energy use, energy consumption and energy efficiency.

AIB will:

- Set and annually review energy objectives and targets
- Ensure information and resources are available to achieve our objectives and targets
- Ensure that all major programmes which include procurement or lease of buildings, products or services, that have an impact on energy consumption, will consider energy efficiency as part of the life cycle cost during investment appraisal
- Implement energy conservation opportunities that provide for a viable economic return on investment and are complementary to our business objectives
- Provide staff with the necessary awareness, education and training to implement our energy objectives
- Communicate the energy policy to all employees, subcontractors and interested stakeholders as required
- The Chief Operating Officer has overall accountability for the energy policy; the Energy Manager is responsible for defining, checking and reviewing the activities associated with implementing this policy.

### Policy Sponsor Signoff

Endorsed by

Mr. Tomas O'Midheach

Chief Operating Officer

Date Signed: