

AlB Group Plc

November 2022 Green Bond Framework

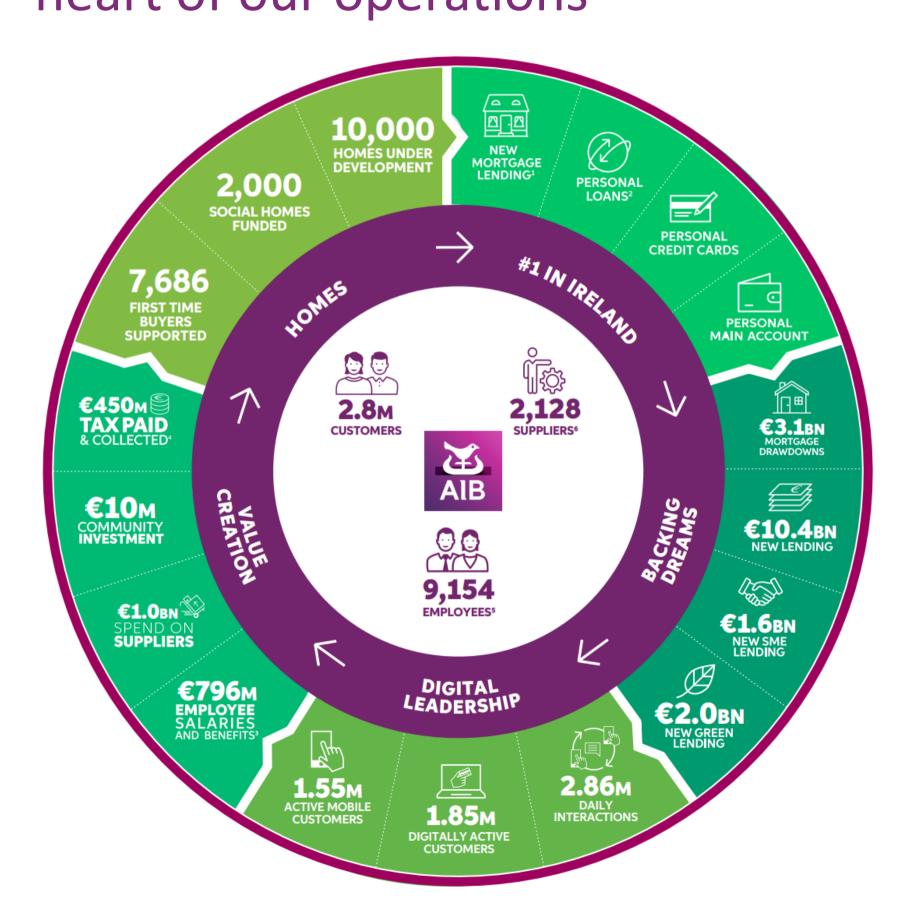
Sustainability at AIB



AlB's Sustainable Value Creation - FY2021



Sustainable Economic, Social and Environmental development is at the heart of our operations



- As a bank at the very heart of the Irish economy, our role is central to the creation and delivery of sustainable economic, social and environmental development in towns and communities across the country.
- As one of the biggest employers in the country, we directly support over 9,154 jobs, families and associated livelihoods in addition to indirectly supporting thousands of jobs and communities through our supply chain of over 2,128 active suppliers. We know that with such scale comes significant responsibility to ensure the sustainability of our communities.

ESG - OUR STRATEGY, PROGRESS AND TARGETS

ENSURING A GREENER TOMORROW BY BACKING THOSE BUILDING IT TODAY ECONOMIC & SOCIAL INCLUSION CLIMATE & ENVIRONMENT FUTURE PROOF BUSINESS We're actively integrating climate change into our business to accelerate We recognise the responsibility that comes with the scale and impact Our future sustainability depends on our ongoing investment in our our understanding, strengthen our strategy and clarify our actions. We're of our business. We aspire to contribute and advocate for a fairer business, people and processes. We want to give our customers the best reducing our own carbon footprint and commit to being Net Zero by 2030. society that is socially and economically inclusive. We do this by possible banking experience – we're always learning and improving. In an We're supporting our customers and communities in their transition to a investing and raising awareness in access, education and innovation increasingly digitalised world, we are focused on keeping our systems low-carbon economy with an ambition that green and transition products for our customers, our colleagues and our communities. resilient and our data secure. will account for 70% of all our new lending by 2030. **OUR TARGETS OUR TARGETS OUR TARGETS OUR 2021 PROGRESS OUR 2021 PROGRESS OUR 2021 PROGRESS** 2023 2024 2023 €4.5BN €300M **€10**BN €800M +53 **TRANSACTIONAL NPS ('21) FULLY ALLOCATED FINANCE FOR SOCIAL** TRANSACTIONAL NP. **GREEN LENDING IN NEW CLIMATE & HOUSING SINCE 2019 ENVIRONMENT LENDING** 2030 19% 2023 2023 **NET ZERO**¹ 288K 500K >2.25M 1.85M **REDUCTION IN EMISSIONS IN OUR OPERATIONS** (YEAR ON YEAR) **AMBITION OF DIGITALLY ACTIVE SECONDARY SCHOOLS DIGITALLY ACTIVE CUSTOMERS SUPPORTED** 19% OF NEW LENDING 70% OF NEW LENDING TO CUSTOMERS **FINANCIAL LITERACY PROGRAMME CUSTOMERS IS GREEN** BE GREEN2 2040 **ONGOING ONGOING** €10M **GENDER NET ZERO** INTERNAL SCIENCE **AIB IN OUR GENDER BALANCED BASED TARGETS AMBITION BALANCED COMMUNITY SUPPORTING** SET5 **COMMUNITY CAUSES BOARD, EXCO & ALL CUSTOMER PORTFOLIO STRATEGIC FOCUS MANAGEMENT LENDING (AGRI 2050)**

^{1.} Includes scope 1 & 2 emissions

Transactional Net Promoter Score (NPS) is an aggregation of 20 Homes, Personal, SME, Digital, Retail, Direct and Day-to-Day Banking Journeys
 The Gender Equality Global Report & Ranking - 2021 Edition equates "gender balanced" with between 40% and 60% of women.

^{2.} Green includes Transition Lending

^{5.} Internal science based targets set for Residential Property, Commercial Real Estate and Electricity Generation covering over 63% of our Loan Portfolio

ESG PROGRESS

		ESG BOARD GOVERNANCE ESTABLISHED (2016)	PLEDGE TO DO MORE	NET ZERO TARGETS & AMBITIONS	ESG LEADERSHIP RATINGS (MSCI, SUSTAINALYTICS & S&P)
		2016 - 2018	2019	2020	2021
	OWN FOOTPRINT	Group-wide certfication Energy & Environmental Mgt. Standards & Elimination of single use plastics	Property migration & retrofit	Reducing energy - Heating, ventilation & air conditioning programme	Group-wide LED lighting retrofit programme
	SETTING TARGETS		€5bn Climate Action Fund	Net Zero commitment by 2030. 70% new lending to be green or transition by 2030	Doubling to €10bn Climate Action Fund Internal emission reduction targets – key portfolios
$\left(\begin{array}{c} \mathbf{E} \end{array} \right)$	GREEN PROPOSITIONS		Green Mortgage	Electric Vehicle Sustainability Linked Loans	Green Consumer Loans Electric vehicle leasing Green Mortgage across brands
	GREEN FINANCE	Establishment of Energy Climate Action & Infrastructure team	€1bn Green lending Green Bond Framework	€1.5bn Green lending 1st Irish Bank – Green Bond €1bn	€2bn Green lending 2nd Green Bond issued - €750m
	HOUSING	Fair pricing mortgage rates - new & existing customers	Redesign of Mortgage customer experience journeys	€300m Social Housing Fund	Social Housing fund committed - Addl. €500m Fund Social Bond Framework
S	FINANCIAL LITERACY FOCUS	Build A Bank – Secondary schools	Vulnerable Customer Programme	Secondary Schools Programme - Focus on financial literacy	Secondary Schools Programme - Focus on financial literacy
3	BACKING ENTREPRENEURS	Innovation Hubs Teagasc Partnership (Agri)	Women in Enterprise Programme Brexit Advisors	COVID-19 Payment breaks & supports	SBCI Working Capital Loan & Brexit Impact. Loan Expansion of propositions - wealth
	COMMUNITY PARTNERSHIPS	GAA, FoodCloud & Soar	Volunteering Programme	AIB Together Matched Funding €2.4m COVID-19 research	Junior Achievement Ireland Additional partnerships including GOAL
	GOVERNANCE COMMITTEES	Establishment of Board ESG Committee (SBAC) (2016)		Establishment of multi-year Sustainability Programme	Establishment of Group Sustainability ExCo Committee
	STRATEGY & THOUGHT LEADERSHIP	1 st Annual Sustainability Conference Sponsorship of Climate Finance Week	Sustainable Communities – Embedded in strategy 2023	Sustainability Training	Climate Risk Training
G	COMMITMENTS		Supporter of Task Force on Climate-related Financial Disclosures (TCFD) Founding signatory of UNEP FI Principles for Responsible Banking (PRB)		UN Global Compact, WEF Stakeholder Capitalism Metrics. Net Zero Banking Alliance Equator Principles
	REPORTING	1 st standalone Sustainability Report		1st disclosures – TCFD and Principles of Responsible Banking	1st disclosures - EU Taxonomy, WEF metrics and UN Global Compact
	POLICIES & CODES	Data Protection policy enhancements	Project Finance	Excluded Lending Activities / Responsible Supplier Code / Code of Conduct refreshed / Human Rights Commitment	Sustainable Lending Framework ESG Questionnaire Initial Climate Risk Quantification
	INCLUSION & DIVERSITY	Invest In You – Employee Development	Culture Programme	Gender balanced Board and ExCo	LEAD (Leaders Enabling A Difference) Programme



ESG Commitments



Green Mortgage for higher energy efficiency homes



SOCIAL BOND - €1bn supporting lending in Housing, Healthcare, Education' and SMEs



TCFD



UNEP FI – Principles for Responsible Banking



UN Global Compact



Net Zero



WEF Stakeholder



Banking Alliance

Capitalism Metrics

Equator Principles



Green Personal Loan for retrofitting homes and Electric Vehicles

Electric Vehicle 0%

Finance for Nissan Leaf (plus

free charging unit)



Sustainability Linked Loans for Corporate customers who commit to ESG targets



Green Bond - largest Green Tier 2 issued in Europe in 2020. Additional €0.75bn Green Bond issued in 2021



SRI Bond Portfolio to fund domestic and international projects aimed at global sustainability, carbon emission reduction & social improvement



Climate Finance Week – sponsoring thought leadership and collaboration

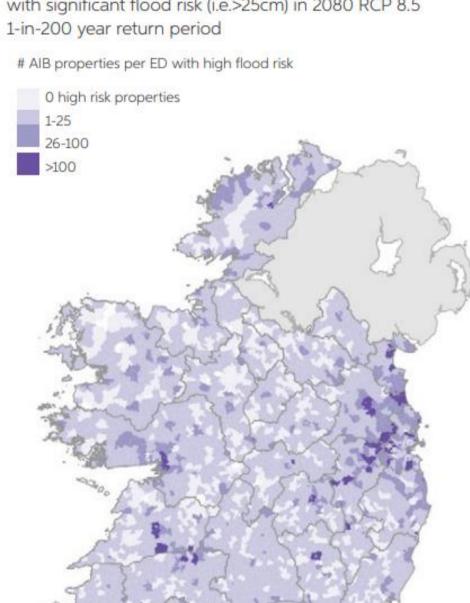
Climate Risk Update

Significant steps taken to analyse Physical & Transition Risk in 2021:

- Detailed work on ECB stress testing (Modules 1, 2 & 3) completed and awaiting feedback
- Undertook initial climate risk quantification physical flood risk for our residential mortgage portfolio and transition risk for our high climate risk sectors.
- Physical risk: focus on flood risk and commenced with assessing our residential property portfolio, which accounts for 51% of our loan book.
- Transition risk: we have deemed the following sectors / sub-sectors to be most prone to transition risk (combined exposure = 4.8% of AIB Group's loan book):
 - i. Agriculture Dairy & Cattle Farming,
 - ii. Manufacturing Food Processing,
 - iii. Transport road, rail & water transport; or airlines, aircrafts and airports,
 - iv. Non-renewable Energy electricity production & supply; or oil and petrol related.
- ESG Due Diligence @ loan origination:
 - A new ESG questionnaire has been incorporated into credit applications for borrowers in high climate risk sectors where new lending is over €300k / £300k.
 - The questionnaire incorporates both generic and sector specific questions to determine an ESG risk rating. The risk rating and assessment must then be considered as part of the credit assessment and recorded in the credit application system.
 - All corporate credit applications now have a sustainability section requiring relationship managers to call out Environmental considerations at the point of origination



Map 1: High level overview of Electoral Divisions ("ED") with significant flood risk (i.e.>25cm) in 2080 RCP 8.5 1-in-200 year return period



Sustainable Lending Framework

- The Sustainable Lending Framework is a classification and measurement tool for new lending, which also aligns with our regulatory obligations to understand the impact of our lending on both the climate and society.
- Benefits:
 - Enables governance structure around green product offerings & tagging green assets proactively as soon as they enter the balance sheet
 - Manage climate risks in a more targeted way, improving non-financial risk profile
 - Boost generation of green assets as well as institutionalise sustainable information gathering
 - Create feedback loop between both sides of the balance sheet
 - Contribute to AIB's ambition that green and transition products will account for 70% of new lending by 2030

Green and Transition Lending – contributing to 70% new lending target

Use of proceeds lending (linking to a dedicated economic activity or project)

"Green"

Loan is used to finance specific activity which is defined in the list of projects / activities listed as "green" in the framework and meet eligibility criteria

Es

- A loan for manufacturing products, components or machinery essential for renewable energy (e.g. solar power, wind energy)
- A loan for manufacturing low carbon transport vehicles

"Transition"

Loan is used to finance specific activity which is defined in the list of projects / activities listed as "transition" in the framework and meet eligibility criteria

E.g.

- A loan for retrofitting a building
- A loan for upgrading the energy efficiency of vehicle fleets

General Purpose lending (linking to the borrowing company's profile)

"Green"

Loan is used to finance a company whose revenues can be 90% attributable to activities listed as "green" in the framework and meet eligibility criteria

E.g

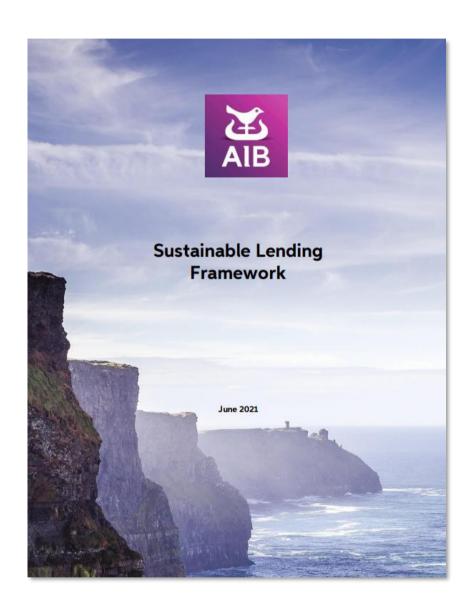
A solar energy company whose revenues are derived solely from the production and distribution of solar energy

"Transition"

Loan used to finance a company which is able to demonstrate a credible and measurable plan to transition to low carbon / carbon neutral

E.g

- A dairy farm that has plans to introduce carbon reducing technologies
- A energy company that has a plan to transition from fossil to renewable energy sources and has an appropriate carbon reduction target



ESG Ratings



Rated as AA (Leader) on 22 Jan 2021, up from A (Average) in 2019*



- 2021: 70/100 (2020: 61/100)
- 87th percentile of banks (2020: 78th percentile)
- Listed as member of the S&P Global Sustainability Yearbook 2022 (top 15% of industry)



- June 2022 ESG Risk Rating: 11.0 (Low Risk)
- 5th percentile of banks (1st = lowest ESG Risk)
- ESG Industry Top Rated company for 2021 **



- Global leader in corporate climate action
- Leadership rating in place since 2017
- Only bank in Ireland or the UK to make the Global A list in 2020
- AIB response to the CDP Climate Change questionnaire: Click <u>here</u>



- Member of the FTSE4 Good Index Series (since July 2020)
- Identifies companies demonstrating strong E, S and G practices measured against globally recognised standards, you can find out more <u>here</u>

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AIB Green Bond Framework



Green Bond Framework – December 2021





Rationale

- Align our funding strategy with our sustainability strategy
- Funding projects or assets that mitigate climate change by reducing emissions, protecting ecosystems or having a positive environmental impact.
- Green Bond issuances serve as a testament to AIB's leadership and commitment to sustainability and society



Use of Proceeds



- AIB intends to allocate the net proceeds of the Green Bonds to a loan portfolio of new and existing green loans, the "Eligible Green Loan Portfolio"
- ✓ Green Commercial and Residential Buildings
- ✓ Renewable Energy
- ✓ Clean Transportation

Project Evaluation & Selection



- Loans financed and/or refinanced are evaluated and selected based on compliance with the Green Bond eligibility criteria described in Use of Proceeds
- A core team will assess project eligibility and allocation of proceeds to Eligible Green Loans

Management of Proceeds



- AIB intends to allocate
 the proceeds from the
 Green Bonds to an
 Eligible Green Loan
 Portfolio, selected in
 accordance with the use
 of proceeds criteria and
 evaluation and selection
 process
- AIB will track investments in eligible loans

Reporting



- Allocation reporting: AIB
 prepares an annual report
 with the status of AIB's
 Green Bond proceeds
 allocation at least at
 category level
- Impact reporting: AIB
 reports annually on the
 impact of the Eligible
 Green Loan Portfolio in
 terms of estimated
 avoided CO2 emissions

Second Party Opinion



- AIB's Green Bond
 Framework has been
 reviewed by Sustainalytics
 who has issued a Second
 Party Opinion
- Sustainalytics has also performed an assessment of the framework in relation to the EU Taxonomy



Use of Proceeds



Eligible use of proceeds categories



Renewable Energy

Use of Proceeds

- Renewable energy
- Loans to finance or refinance equipment, development, manufacturing, construction, operation, distribution and maintenance of renewable energy generation. Eligible renewable energy sources include:
 - a) Solar Energy: Photovoltaics (PV), concentrated solar power (CSP) and solar thermal facilities
 - **b) Wind Energy:** Onshore and offshore wind energy generation facilities and other emerging technologies
 - c) Anaerobic digestion of bio-waste: treatment of bio-waste through anaerobic digestion (AD) with resulting production and energetic utilization of biogas (electricity / heat generation). Energy crops and non-waste feedstock are excluded



Green Commercial Buildings

Use of Proceeds

- Green Commercial Buildings in Ireland
- New or existing commercial buildings:
 - Buildings built pre Jan 2021 belonging to the top 15% low carbon buildings in Ireland
 - Buildings built from Jan 2021 with Primary Energy Demand = -10% vs NZEB regulation
 - Refurbished with ≥30% improvement in energy efficiency

Green Commercial Buildings in UK

- New or existing commercial buildings in the UK, belonging to the top 15% low carbon buildings in the local context (i.e. England & Wales EPC "A+, A" and "B" and Scotland EPC "A and B")
- Refurbished with ≥30% improvement in energy efficiency

Green Commercial Buildings in Ireland and the UK

- Commercial buildings classifications, such as:
- BREEAM 'Excellent' or higher
- LEED 'Gold' or higher
- DGNB 'Gold' or higher



Green Residential Buildings

Use of Proceeds

- Green Residential Buildings
- Buildings built pre Jan 2021 belonging to the top 15% low carbon buildings in Ireland (BER label of B3 or better, or built from 2015 and later)
- Buildings built from Jan 2021 with Primary Energy Demand = 10% vs NZEB regulation
- Refurbished with ≥30% improvement in energy efficiency



Clean Transportation

Use of Proceeds

- Clean Transportation
- Fully electric, hydrogen or otherwise zero emissions vehicles for the transportation of passengers
- Infrastructure to support zero emissions vehicles including but not limited to EV charging and hydrogen fuelling stations

Alignment with international initiatives & involved parties

ICMA GBP category	UN SDG	EU Taxonomy Technical Screening Criteria	Consultants & Th	nird Parties
Renewable Energy	7 AFFORMARIE AND LEARNING TO L	• Eligible by default (no life cycle emissions threshold applies for solar, wind power and AD of bio-waste)	gov.ie	
Green Buildings	7 AFFORGABLE AND CLEAR EMERGY 9 MOUSTRY INNOVATION 13 CLIMATE ACTION	 Top 15% approach for buildings built up until end 2020 AIB has implemented NZEB −10% criteria for buildings built from 2021 in Ireland ≥30% improvement in Primary Energy Demand for refurbishments; 	Scottish Government Riaghaltas na h-Alba gov.scot	C A R B O N T R U S T
Clean Transportation	9 MOUSTRY EMPORATION ANOTHER STRUCTURE 13 CLIMATE ACTION	 2025 and 2026 thresholds guaranteed for fully electric vehicles EV charging stations, hydrogen fueling stations and electrified rail not related to the transport or storage of fossil fuels in line with TSC 	∰ GOV.UK	12

GBF Project evaluation / Selection Process Overview



Process for Project Evaluation and Selection

Compliance with the Green Bond Eligibility Criteria (i.e. Use of Proceeds)

Alignment with AIB's sustainability strategy

Compliance with official and international environmental and social standards and local laws and regulation

Mitigation of 'DNSH' & 'MS' concerns



Group Sustainability Committee

Reviews and approves the GBF and eligible loan categories in accordance with AIB Sustainability Strategy and the AIB Sustainable Lending Framework, approves additional GBF specific loan exclusion criteria.

ESG Bond Working Group

- This group is comprised of Group Treasury; Legal; Sustainability Team, Risk and all relevant business teams.
- The members of the ESG Bond WG apply the approved GBF (eligible categories, exclusions) in terms of the population of loan templates, assessment of loan eligibility and determination of impact for larger loans.

Management of Proceeds



Aggregated portfolio approach used to manage the proceeds

- Additional eligible green projects will be added to the Eligible Green Loan Portfolio to the extent required
- Any assets that become ineligible will be removed and replenished where necessary
- AIB intends to already be fully allocated at issuance of any new green bonds, as well as having a well over-collateralised green portfolio

October 2022 Eligible
Portfolio = c. 3.85bn

Outstanding
Green Bonds

€2.5bn

Green Bond Portfolio & Impact FY21

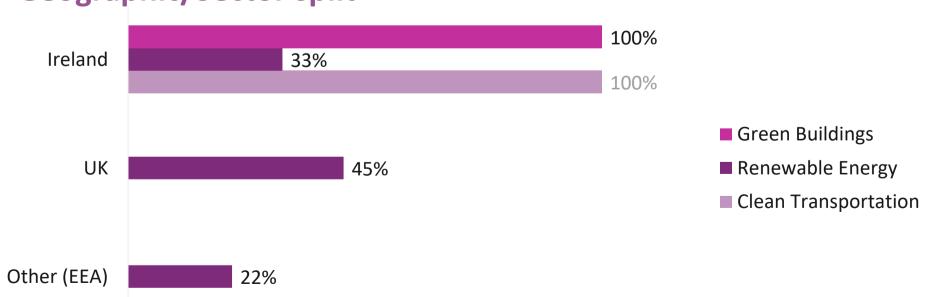




AIB Green Bond Portfolio FY21

	#	€	%
Renewable Energy	80	1.319m	c. 51%
Green Buildings	182	1.227m	c. 48%
Clean Transportation	772	21m	c. 1%
Total	1.034	2.567m	100%

Geographic/Sector split



Impact Reporting FY21

Total Portfolio Size	€2.567m
Total Est. Avoided Emissions	1,191,156 ton CO ₂ eq/yr
Renewable Energy	€ 1.319m
Est. Avoided Emissions	1,152,404 ton CO ₂ eq/yr
Commercial Buildings	€ 1.227m
Est. Avoided Emissions	37,973 ton CO ₂ eq/yr
Clean Transportation	€ 21m
Est. Avoided Emissions	779 ton CO ₂ eq/yr
Avoided Emissions per mil € invested	464 ton CO2eq/yr

Pre-issuance Allocation & Impact Reports:

Second-Party Opinion



- Sustainalytics has issued a positive SPO on AIB's Green Bond Framework,
- SPO includes a full EU Taxonomy Alignment Assessment

Updated – Dec 2021

Second-Party Opinion

AIB Green Bond Framework



Evaluation Summary

Sustainalytics is of the opinion that the AIB Green Bond Framework is credible and impactful and aligns to the four core components of the Green Bond Principles 2021. This assessment is based on the following:



USE OF PROCEEDS The eligible categories for the use of proceeds – Green Buildings, Renewable Energy, and Clean Transportation – are aligned with those recognized by the Green Bond Principles 2021. Sustainalytics considers that the provision of financing in the eligible categories will lead to positive environmental impacts and advance the UN Sustainable Development Goals, specifically SDGs 7, 9 and 11.



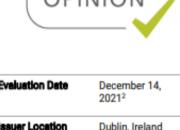
PROJECT EVALUATION / SELECTION AIB's Group Sustainability Committee (GSC), which consists of senior officials from multiple departments, will be responsible for overseeing the process of selecting eligible loans, according to the criteria set in the Framework prepared by the AIB Green Bond Working Group. AIB has a dedicated environmental and social risk assessment and mitigation process that is applicable to all allocation decisions made under the Framework. Sustainalytics considers the project selection process to be in line with market practice.



MANAGEMENT OF PROCEEDS AIB intends to allocate the proceeds from the green bonds to a green loan portfolio. Pending allocation, AIB will hold and/or invest in its treasury liquidity portfolio in cash or other short term and liquid instruments, or to pay back a portion of its outstanding indebtedness, the balance of net proceeds not yet allocated to the Eligible Green Loan Portfolio. In accordance with its Socially Responsible Investment Bond Framework¹, AIB intends to assign at least a portion of any unallocated green bonds net proceeds to ESG orientated assets. Sustainalytics considers this to be in line with market practice.



REPORTING AIB intends to report on the allocation of proceeds to the Eligible Green Loan Portfolio on an annual basis, to be renewed every year until maturity of the instruments. In addition, where feasible, AIB intends to report on the impact of the Eligible Green Loan Portfolio at least at category level, including relevant quantitative metrics, calculated by specialist third-party consultants. Sustainalytics views AIB's allocation and impact reporting as aligned with market practice.



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Use of Proceeds: The eligible categories for the use of proceeds are aligned with those recognized by the Green Bond Principles 2021. Sustainalytics considers that the eligible categories will lead to positive environmental impacts and advance the UN Sustainable Development Goals, specifically SDGs 7, 9 and 11



Project Evaluation and Selection: Sustainalytics considers the project selection process to be in line with market practice



Management of Proceeds: AIB intends to allocate the proceeds from the green bonds to a green loan portfolio. Pending allocation, AIB will hold and/or invest in its treasury liquidity portfolio in cash or other short term and liquid instruments, or to pay back a portion of its outstanding indebtedness, the balance of net proceeds not yet allocated to the Eligible Green Loan Portfolio. In accordance with its Socially Responsible Investment Bond Framework. AIB intends to at least assign a portion of any unallocated green bonds net proceeds to ESG orientated assets.

Sustainalytics considers this is in line with market practice.



Reporting: AIB intends to report on the allocation of proceeds to the Eligible Green Loan Portfolio on an annual basis, to be renewed every year until maturity of the instruments. In addition, where feasible, AIB intends to report on the impact of the Eligible Green Loan Portfolio at least at category level, including relevant quantitative metrics, calculated by specialist third-party consultants. **Sustainalytics views AIB's allocation and impact reporting as aligned with market practice**

EU Taxonomy Assessment – FY21





Validated by



Alignment %

91% aligned (€2.34bn / €2.567bn total portfolio)

Eligible Green Category	Green Buildings (Commercial)	Renewable Energy (Wind, Solar & Bioenergy)		Clean Transportation (Electric Vehicles)
Geography	Ireland	Ireland + UK EEA 78% of Renewables 22% of Renewables		Ireland
Technical Screening Criteria	Partial Alignment ¹	100% Alignment		100% Alignment
Do No Significant Harm	Partial Alignment ²	100% Alignment		100% Alignment
Minimum Social Safeguards	100% Alignment	100% Alignment		100% Alignment

- 1. Partial Alignment is considered for buildings selected via certification schemes (e.g. LEED/BREEAM) these certifications are currently not considered under the EU Taxonomy. As of FY21, no buildings in the portfolio have been selected based on these certifications. We expect the certification schemes to publish information relating to the extent of alignment to the EU Taxonomy in the near future.

 Separately, ≥2021 built buildings have been confirmed to have met the relevant NZEB-10% threshold in the Irish context via BER labels.
- 2. For buildings built ≥2021 that are >5000m², the EU Taxonomy describes extra requirements relating to i. ensuring such buildings retain suitable thermal integrity via 'robust and traceable quality control processes', and ii. the calculation of a 'Global Warming Potential' for each life cycle stage of the building (expressed as kgCO2e/m²). AIB's Green Portfolio partially conforms with these requirements. AIB currently lacks the relevant data needed to prove this GWP requirement and is in the process of obtaining it for relevant buildings.
- 3. The above matrix relates only to the Eligible Green Assets included in the Green Bond Portfolio as of FY21. For Sustainalytics' assessment on EU Taxonomy alignment for all Use of Proceeds categories contained within the Framework, see Sustainalytics' SPO here.

Appendix



Sustainability Governance at AIB



AIB GROUP BOARD

SUSTAINABLE BUSINESS ADVISORY COMMITTEE (SBAC)

AIB GROUP EXECUTIVE COMMITTEE (EXCO)

GROUP SUSTAINABILITY COMMITTEE (GSC)

SBAC is the overarching Board Advisory Committee responsible for the guidance of our sustainability agenda.

The Committee is appointed by the Board to assist them in fulfilling its **independent oversight** responsibilities in relation to ESG matters.

To ensure ongoing awareness of the work of the Committee by all Directors, the Committee Chair provides an update to the Board following each meeting on the key items discussed and considered by the Committee. The Committee met on five occasions in 2021 – four of which were scheduled and one of which was out of course. In addition, the Committee convened on an additional two occasions for ESG training.

Responsible for the governance, oversight and approval of aspects of the Group's Sustainable business strategy including Environmental, Social and Governance ("ESG") activities and how the Group responds to our ESG commitments, under the oversight of the Sustainable Business Advisory Committee.

SUSTAINABILITY REGULATORY CHANGE STEERING GROUP

The Steering Group supports the implementation of the work covering the ESG regulatory requirements.

Workstreams include the ESG aspects of the EBA Loan Origination & Monitoring, the ECB Guidelines for Climate-related and Environmental risk, The EU Taxonomy and the PRA climate-related requirements.

COMMITMENTS, MEMBERSHIPS & PARTNERSHIPS

The below outlines a table of the key voluntary commitments made by AIB as relevant to our sustainability strategy and reporting.

AIB also partners with various community organisations on an ongoing base





























DATE OF COMMENCEMENT	STAKEHOLDERS	COUNTRIES APPLIED	WEBSITE
2021	All	Group-wide	www.weforum.org
2021	All	Group-wide	www.equatorprinciples.com
2021	All	Group-wide	www.unep .org/net-zero-banking
2021	All	Group-wide	www.unglobalcompact.org
2019	All	Group-wide	www.fsb-tcfd.org
2019	All	Group-wide	www.thevaluable500.com
2019	All	Group-wide	www.unep .org/banking/bankingprinciples
2018	All	Ireland	www.bitc.ie/the-leaders-group-on-sustainablity/low-carbon-pledge/
2017	All	Group-wide	www.globalreporting.org
2014	All	Group-wide	www.cdp.net/en
2014	All	Group-wide	www.iso.org
2010	All	Group-wide	www.gov.ie/neeap
2002	All	Ireland	<u>www.bitc.ie</u>
	2021 2021 2021 2021 2021 2019 2019 2019	2021 AII 2021 AII 2021 AII 2021 AII 2019 AII 2019 AII 2019 AII 2018 AII 2017 AII 2014 AII 2014 AII 2014 AII 2010 AII 201	COMMENCEMENT STAREHOLDERS APPLIED 2021 All Group-wide 2021 All Group-wide 2021 All Group-wide 2021 All Group-wide 2019 All Group-wide 2014 All Group-wide 2014 All Group-wide 2014 All Group-wide 2014 All Group-wide 2016 All Group-wide 2017 All Group-wide 2019 All Group-wide

AIB also holds membership of the following, with roles and strategic relevance highlighted in the table

ASSOCIATION	GOVERNANCE POSITION	ACTIVE PARTICIPATION	FUNDING BEYOND MEMBERSHIP	STRATEGIC ALIGNMENT
Banking & Payments Federation of Ireland (BPFI)	Υ	Υ	N	Υ
European Banking Federation (through BPFI)	N	Υ	N	Υ
Irish Business and Employment Confederation (IBEC)	N	Υ	N	Υ
Irish Paper Clearing Company (IPCC)	Υ	Υ	N	Υ
Irish Payments Council (IPC)	Υ	Υ	N	Υ

ASSOCIATION	GOVERNANCE POSITION	ACTIVE PARTICIPATION	FUNDING BEYOND MEMBERSHIP	STRATEGIC ALIGNMENT
UK Finance	N	Υ	N	Υ
UNEP Finance Initiative	N	Υ	N	Υ
30% Club	N	Υ	N	Υ
Open Doors	N	Υ	N	Υ
Institute of Bankers (IOB)		Υ	N	Υ

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