

AIB Group plc

Green Bond Investor Presentation

November 2024



For the future
you're after



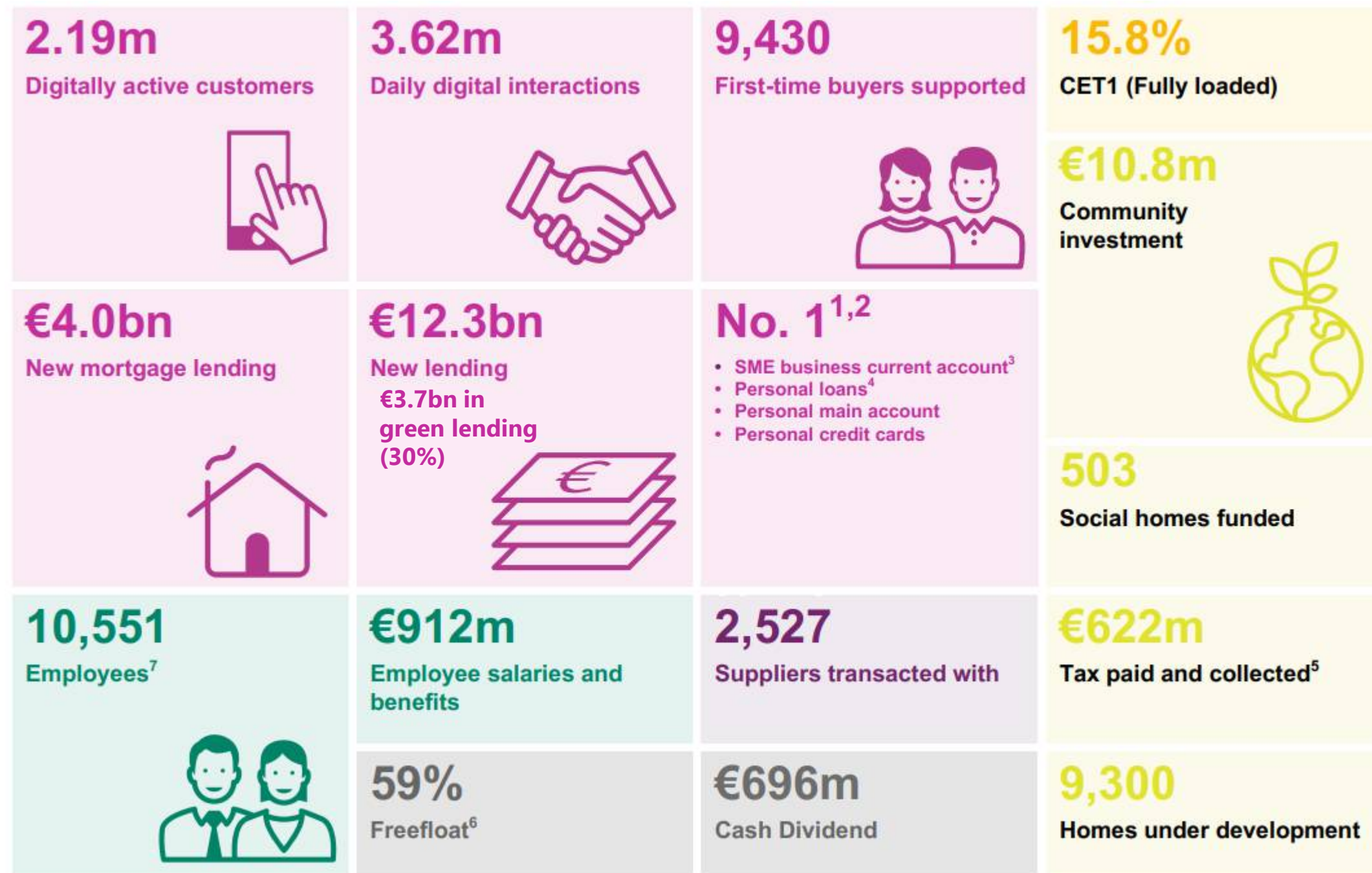
Contents

	Page #
• Sustainability Strategy, Targets & Progress	3
• Journey to Net Zero	6
<i>Own Operations & Financed Emissions (Scope 1, 2 & 3)</i>	
<i>Climate and Environment Risk</i>	
<i>ESG Customer Propositions</i>	
• ESG Ratings	11
• Green Bond Framework & SPO	13
• Allocation and Impact Reporting	18
• Appendix	23
<i>Sector Transition Pathways</i>	
<i>Agriculture</i>	
<i>Biodiversity & Nature Positive</i>	
<i>Governance</i>	
<i>Commitments, Memberships & Partnerships</i>	
<i>Our Policies and Frameworks</i>	



Backing a Sustainable Future – FY2023

Helping to deliver a more sustainable future for all is at the heart of AIB's agenda



As a recognised leader of sustainability in Ireland and through our Pledge to Do More, we are committed to building long-term resilience and sustainability for our business, economy and society.

- As Ireland's biggest bank, we have significant reach into the heart of society, creating value and making impact through our activities – enhancing livelihoods, supporting homemakers, promoting job creation, and enabling communities and society to flourish.
- Our scale and reach confer upon us a responsibility and duty of care towards our customers and the communities we serve. It challenges us to set the pace of a sustainable low-carbon transition, while bringing our customers and stakeholders with us, supporting social and economic inclusion.
- Sustainable Communities is a key pillar of our Group strategy across our three areas of focus: Climate & Environment; Economic & Social Inclusion; and Future Proof Business.

Key to Stakeholder Groups

-  Our customers
-  Our employees
-  Our suppliers
-  Our investors
-  Regulators
-  Society and community

1 Information as at 15 January 2024.

2 Customer Data Points source: Ipsos Personal Finance Market Pulse 2023.

3 SMEs Market Monitor 2023 (Ipsos B&A on behalf of AIB).

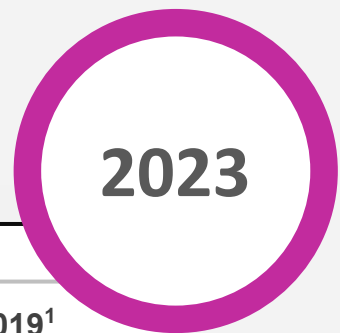
4 Personal lending (excl. car loans) among banks.

5 'Tax paid' (€349m) refers to taxes borne by the Group, including corporate tax, bank levy, employer social insurance and irrecoverable VAT. 'Tax collected' (€273m) comprises taxes collected from employees, customers and shareholders.

6 Freefloat shares represent the number of AIB shares that aren't restricted and can be publicly traded.

7 AIB Group employees, including Goodbody & Payzone. Staff numbers are on a full time equivalent (FTE) basis.

ESG Progress to year end 2023



PLEDGE TO DO MORE

- €5bn Climate Action Fund launched
- Green Mortgage
- 1st Green Bond Framework published
- Founding Signatory of UNEP FI PRB | Supporter of TCFD
- Sustainable Communities as strategic pillar



NET ZERO TARGETS AND AMBITIONS

- Net Zero commitment by 2030 | 70% new lending to be green or transition by 2030
- 1st Irish bank to issue a Green Bond €1bn
- €300m Social Housing Fund
- Gender balanced board and ExCo
- Excluded Activities List | Responsible Supplier Code | Human Rights Commitment



ESG LEADERSHIP RATINGS (MSCI, SUSTAINALYTICS & S&P)




- Climate Action Fund doubled to €10bn
- Internal Emissions Reduction targets set
- Social Housing Fund increased to €800m
- UN Global Compact | NZBA | Equator Principles
- Sustainable Lending Framework & ESG Questionnaire launched



DELIVERING ON OUR STRATEGY

- Corporate Power Purchase Agreement signed to support 80% of AIB energy needs
- Financed emissions targets set for 75% of loan book
- 1st Irish bank to issue a Social Bond €1bn
- AIB Community €1 Million Fund to support 70 local charities
- Inclusion of enhanced TCFD disclosures within Annual Financial Report
- Gold 'Investors in Diversity' | Enhance Inclusion & Diversity strategy launched

For more information on AIB's sustainability progress, see [here](#).

Impact area	Targets	Performance at year end 2023
	2023: 10bn Climate Action Fund in new green & transitional lending (€2bn per year)	€11.6bn in Green lending since 2019¹ €3.7bn Green lending in 2023
	2030: Net zero in our operations	17% Reduction in operational emissions² in 2023 49% Reduction since 2019
	2040: Net zero ambition financed emissions Customer portfolio lending (Agriculture by 2050)	Financed emissions targets set for 75% of loan book
	2024: 800m Finance for social housing	€548m allocated since 2021 €91m finance for social housing in 2023
	2023: 500k Customers supported in financial literacy	550k Customers supported in financial literacy
	Ongoing: AIB in our community Ongoing strategic focus	€10.8m Supporting community causes
	2023: +53 Transactional NPS³	+45 Transactional NPS
	2023: >2.25m Digitally active customers	2.19m Digitally active customers
	Ongoing: Gender balanced⁴ Management On Group Board	Gender balance maintained

¹ In H2 2023, our new green lending definition was expanded to include new mortgage lending to energy efficient homes (BER A1-B2 / APC A-B), aligned to our Sustainable Lending Framework (SLF). Our green mortgage products may include lending to homes with a B3 BER rating. The SLF is an internal AIB Framework that outlines the key parameters on which a transaction can be classified as green. This expanded definition has been applied to all relevant lending activity for the full year.

² Absolute Scope 1 & 2 GHG emissions.

³ Transactional Net Promoter Score (NPS) is an aggregation of 20 customer journeys across Homes, Personal, SME, Digital, Retail, Direct and Day-to-Day Banking in ROI. Customer First is a core pillar of AIB's strategy and we know that we have more to do. We have taken on board our customers' feedback and recorded strong gains in 2023 and we remain committed to enhancing customer experiences in 2024 and beyond.

⁴ The Equileap annual Gender Equality Global Report and Ranking equates gender balances with between 40% ad 60% women.

In 2020, we set out our longer-term ambitions in relation to achieving Net Zero in our own operations in our customer lending portfolio. As we embark on our next three-year strategic cycle, sustainability is proudly part of our everyday. Please see details of our Sustainability Strategy for 2024-2026 overleaf.

Our Sustainability Strategy 2024-2026

With a new segment dedicated to Climate Capital from 2024, sustainability remains at the very core of AIB Group's strategy. Our Climate Capital segment, alongside our other segments, will increase our capability, support business growth, and demonstrate our position as a driving force in the transition to a zero-carbon future.

Our purpose	Empowering people to build a sustainable future		
ESG Strategic Pillars	Climate & Environmental Action 	Societal & Workforce Progress 	Governance & Responsible Business 
Areas of Focus	<ul style="list-style-type: none"> ▪ Lend responsibly and steer our portfolio towards net zero by 2040 (Agriculture by 2050). ▪ Reach net zero in our own operations by 2030. ▪ Increase consideration and management of climate- and environmental- related risks. ▪ Contribute to protecting nature and safeguarding natural ecosystems/habitats. 	<ul style="list-style-type: none"> ▪ Put our customers first, always treating them fairly and with respect. ▪ Continue to proactively contribute to a robust and sustainable future economy and society. ▪ Empower own workforce and foster a safe, inclusive and supportive work environment. ▪ Positively support sustainable communities and local initiatives. 	<ul style="list-style-type: none"> ▪ Facilitate a culture that promotes our values and fosters engagement. ▪ Board and Management to work to the highest standards to deliver long-term value. ▪ Operate responsibly at all levels, while managing cybersecurity, data security and operational resilience risks.
Alignment with UN SDGs*	   	  	
Some key measures of how we bring our ESG Strategy to life	<ul style="list-style-type: none"> ▪ We have increased our existing Climate Action Fund from €10bn (by end 2023) to a cumulative €30bn by 2030. ▪ We aim to have 70% of new lending to be Green or Transition by 2030. 	<ul style="list-style-type: none"> ▪ We will build a brighter and fairer future for our customers by lending more than €6bn to first-time buyers by 2026. ▪ We will continue to support sustainable communities and local initiatives through AIB's community fund and charity donations. 	<ul style="list-style-type: none"> ▪ We will act responsibly and build an inclusive workforce that reflects our culture and promotes our values. ▪ We will further improve our efforts to manage cyber security, data security and operational resilience risks, protecting customers and the bank.







*While AIB supports all 17 United Nations Sustainable Development Goals, we believe we can make the most sustained and scalable impact in those listed above.



Journey to Net Zero: Scope 1 & 2

In 2020, AIB became the first Irish bank to pledge to operate as carbon neutral by 2030, using a net zero approach

Transitioning our own operations to net zero by 2030 – aligned to 1.5°C target

Targets	Increase sourcing of renewable energy to 100%	Reduce absolute Scope 1 GHG emissions by 34% by 2027	Full electrification of AIB functional car fleet by 2027 (internal target)
			
Actions	vCPPA will significantly contribute to AIB's power needs	(44)% reduction in absolute Scope 1 GHG emissions since 2019*	At the end of 2023, 47% of the fleet was EV, 4% was PHEV (plug-in hybrid) and 40% was hybrid
			

*Based on verification exercise in February 2024. To align with our financial reporting, data was extrapolated to account for the 12 month of the reporting period.

Emissions Targets

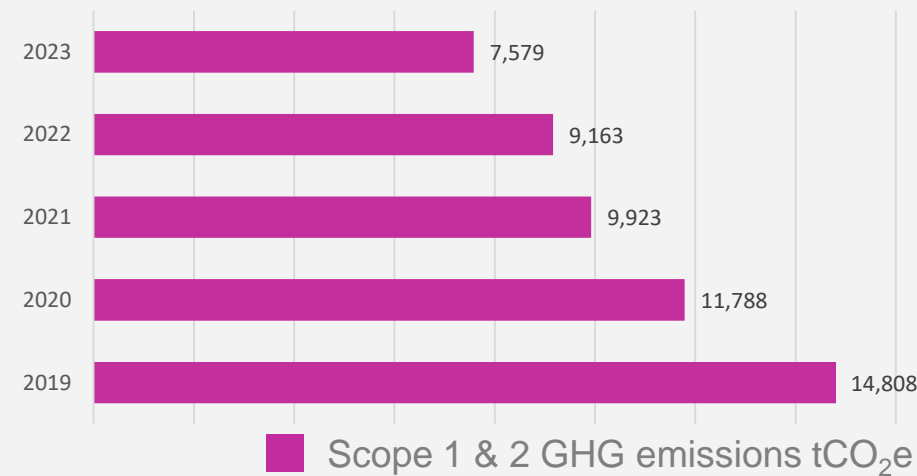
The emissions targets we have set and validated for our own operations are (using 2019 as our baseline):

- Reduce our absolute Scope 1 GHG emission by (34%) by 2027; and
- Increase our annual sourcing of renewable electricity to 100% by 2030.

Operational Emissions Progress

Since 2019, we have:

- Reduced our absolute Scope 1 GHG emission by (44%); and
- Reduced our overall Scope 1 & 2 emissions by (49)%.



AIB's carbon footprint, as verified in February 2024, shows a significant 49% reduction in Scope 1 & 2 emissions from 2019 to 2023. This includes a year-on-year reduction of 17% in operational emissions across the estate. Fleet emissions reduced by 14%. In addition, electricity, gas and oil consumption showed 18%, 20% and 19% reductions respectively.

Absolute GHG Emissions (tCO ₂ e) ^a	2023	2022	2021	Baseline Emissions	Baseline Year
Scope 1: Direct emissions	2,670	3,200	3,978	4,784	2019
Scope 2 ^b : Indirect emissions	4,909	5,963	5,945	10,025	2019
Total Absolute Scope 1 & 2 GHG emissions	7,579	9,163	9,923	14,808	2019

a. For more detail on our GHG emissions, see page 100 of our Detailed Sustainability Report 2023, [here](#).
b. Scope 2 emissions are location-based

For detail on our Scope 3 emissions see pp. 22-23 of our Detailed Sustainability Report 2023, [here](#).

virtual Corporate Power Purchase Agreement



In 2021, AIB entered into a virtual Corporate Power Purchase Agreement (vCPPA) with NTR plc. This resulted in the construction of two solar farms, in 2022, helping AIB meet its target of delivering on 100% of estimated electrical needs sourced from certified renewable sources by 2030.

The two County Wexford based solar farms will deliver energy to the Group along with supplying the national grid with 21.4 GWh of new renewable energy.

Journey to Net Zero: Scope 3

Supporting customers in the transition to a greener future, we are targeting 70% of new lending to be green or transition, by 2030, and for our entire lending portfolio to be net zero by 2040 (agri by 2050)



Supporting our Customers to achieve their net zero ambitions

- Amplification of **ESG leadership**
- **New** dedicated green-financing segment '**Climate Capital**' and a new ExCo position created, MD of Climate Capital.
- Ambition to be a **market leader in financing energy transition & ESG infrastructure**
 - Focus on solar PV, onshore wind and offshore wind in Europe, the UK and North America
- **€30bn Climate Action Fund** to support transition to a low-carbon economy
- **€3.7bn of green lending in 2023** (30% of new lending)



During 2023, Goodbody acquired Clearstream, Ireland's leading corporate climate and sustainability services provider, to further support customers in the transition.

In 2022, we set financed emissions targets for three sectors using a Sector Decarbonisation Approach (SDA), and a fourth Corporate Portfolio Coverage Target.

SBTi validated targets for Residential Mortgages, Commercial Real Estate, and Electricity Generation, which cover 75%* of loan book.

* As at baseline of 2021



	% of loans 31.12.2021	Decarbonisation Scenario	2021 Baseline Financed Emissions (mtCO ₂ e)	2021 Baseline Emission Intensity/Emissions Targets Coverage (kgCO ₂ e/m ²)	% Reduction in Emissions/Emissions Targets Targets coverage required by 2030
Residential Mortgages	50%	IEA 2021 NZE2050 (1.5°C)	1.30	40	(58)%
Commercial Real Estate	10%		1.20	135	(67)%
Electricity Generation	3%	Maintenance	0.07	21	Maintain
Corporate Portfolio Coverage (incl. Fossil Fuels)	12%	Emissions Targets coverage	n/a	12% of loans volume covered by emissions targets	54% loan value covered by emissions targets (while increasing loans covered by emissions targets from 12% to 54%)
Total Loan Portfolio Covered	75%		2.57 mtCO₂e		

- The % reduction required by 2030 is the % reduction in intensity required to meet the targets. The Corporate Portfolio Coverage target relates to counterparties with >500 employees, that have set validated science based targets. From a baseline of 12%, AIB have set a target to increase this to 54% by 2030.
- An intensity measure is a normalised metric that expresses emissions relative to economic output or size; this allows emissions reductions targets to be set while accounting for economic growth.

For more on our Sector Transition Pathways see Appendix

Climate & Environmental Risk Management (1/2)



Significant steps taken to analyse Physical & Transition Risks in 2023

The management of climate risk is integrated into our overall approach to risk management, as set out in our TCFD disclosures in our Annual Financial Report 2023. The below table summarises the risks identified as being impacted by climate-related risks (physical and transition risks) as well as the processes for managing these risks across the short, medium, and long-term horizons.

	Time Horizon			How are we responding?	
	Principal Risks	Short	Medium		Long
Physical Risk	Conduct risk and Culture risk				Ensuring consideration of C&E risk within the conduct risk and culture risk processes.
	Credit risk				The Group utilises a physical risk heatmap to identify the primary physical risks it faces. Considerations in respect of the main physical risk identified from the heatmap is included in guidance for collateral valuation instructions, and in 2023 investment was made into a tool to assist identification of flood risk for new large commercial collateral property assets.
	Liquidity & Funding risk				Liquidity and funding risk includes C&E risk considerations to ensure that that the liquidity and funding profile is appropriate for its asset mix and a sufficient liquid buffer of appropriate quality is provided to protect the Group from any liquidity stresses
	Model risk				Model risk management ensures that climate model risk is appropriately managed within each stage of the model risk management lifecycle.
	Operational risk				The management of C&E risk takes place via the oversight and assurance of third-party suppliers, continuity and operational resilience risk management as well as the protection of staff, customers, visitors, contractors, consultants, agents, third parties and assets (including property) in all its locations and operations. This ensures adherence to statutory obligations with respect to health and safety as well as security industry standards and practices.

	Time Horizon			How are we responding?	
	Principal Risks	Short	Medium		Long
Transition Risk	Business model risk				C&E risk is considered as a risk of not achieving the agreed Group's Strategy or approved business plan. This can be either as a result of an inadequate implementation of the plan, or the inability to secure the required investment.
	Conduct risk and Culture risk				Conduct risk and Culture risk includes the consideration of C&E risk when reviewing potential changes to services or propositions to ensure customer segments are not unfairly disadvantaged or negatively impacted as a result.
	Credit risk				The integration of C&E risk as a consideration within credit risk management policies and processes. For example the Group's ESG Questionnaire is incorporated into credit applications for customers in high C&E Risk transition sectors where new lending is over €/£300k.
	Model risk				On an ongoing basis, Group models are enhanced for climate risk including redevelopment of physical risk and transition risk models.
	Regulatory compliance risk				Regulatory compliance risk consider C&E risk when ensuring effective compliance with the applicable obligations which protects the Group's customers and its business.

For more on our approach to identifying and managing climate and environmental risks, see p196 of our Annual Finance Results 2023 [here](#) as well as of our Detailed Sustainability Report 2023, [here](#).

Climate & Environmental Risk Management (2/2)

Highlights of AIB's approach to managing Climate Risk

Recognising its importance as a key strategic pillar, as well as its potentially significant impact over time on the Group and wider society, the Board Risk Committee reviewed Climate and Environmental Risk in 2023, and recommended to the Board that it be considered as a material risk.

Climate Stress Testing

We commenced development of our Climate Stress Testing capabilities in 2021. In 2022, AIB completed all three modules of the ECB 2022 Climate Risk Stress Test. During 2023, the Group redeveloped its suite of Climate Stress Testing Models (which assess physical and transition risks) and formally approved the Group's Climate Stress Testing Framework, with climate stress tests now incorporated into the annual ICAAP assessment.

Physical Risk

We continue to focus on flood risk as the most significant acute and chronic physical risk and have developed initial metrics to better understand this risk for our property-related exposure. These metrics support the tracking of physical risk for our key property portfolios. Our approach is subject to further evolution based on industry developments and supervisory and regulatory expectations which continue to evolve over time. AIB's Non Financial Corporate (NFC) exposures sensitive to Flood risk secured on immovable property* is 3.2% (€ 0.28bn) in 2023.

Transition Risk

We require all new lending over £/€300k in high transition risk sectors to complete our ESG Questionnaire. We have deemed the following sectors/sub-sectors as most prone to transition risk (combined exposure ~8% of new lending in 2023):

- i. **Agriculture** – Dairy and Cattle Farming
- ii. **Manufacturing** – Food Processing
- iii. **Transport** – Road, rail and water
- iv. **Non-renewable energy**

ESG Questionnaire

In 2021, AIB established an ESG Questionnaire to incorporate ESG in to credit applications. In 2023, AIB used ESG Sectoral Risk heat-maps to identify additional high-risk sectors to enhance the scope of the questionnaire.

Additionally, the Group has incorporated an improved ESG Questionnaire into its supplier risk assessment process, which adds focus on reviewing responses and evidence from suppliers of establishing or achieving sustainability targets, sustainability reporting, and more.



**The physical flood risk is aligned with our CRR449a Pillar 3 disclosure showing "sensitivity" to physical risk for NFC's secured by immovable property under an adverse climate scenario. Adverse climate scenario is defined as: RCP 8.5 to 2035, and a 1:100 risk of a flood event. The threshold of risk for sensitive is set at a 1% flooding risk (1:100) and the adverse climate change scenario to 2035. This approach aligns to the EBA 2021 ESG Risk Management guidance in so far as there is prescriptive guidance. AIB Group plc Annual Financial Report 2023*

Market Leading ESG Customer Propositions & Disclosure Transparency

Propositions



Green Mortgage for energy efficient homes across AIB, Haven, EBS brands & UK



Widescale lending for projects in **Renewables, Housing, Healthcare, Education**



Green Personal Loan for retrofitting homes and Electric Vehicles



Sustainable Lending for Corporate customers who commit to ESG targets



Green & Social bonds to fund domestic and international projects aimed at emission reduction & social improvement



vCPPA places AIB as a corporate leader in Ireland to leverage decarbonisation capabilities & expertise



SBCI SME Sustainability focused loans



NiftiBusiness & Nifti Personal Leasing provides car leasing including sustainable options to businesses and personal customers



ESG Advisory Services

Ratings

12.7
Sustainalytics

AA
MSCI

61
S&P Global





A-
CDP

For more detail on ESG Ratings see overleaf.

ESG Ratings

AIB's Sustainability Performance Assessed by Key Agencies

Our performance continues to be recognised by independent ESG rating agencies where we hold leadership positions:

	<p>12.7</p> <p>On 04 May 2023 AIB received an ESG Risk Rating of 12.7, was assessed by Morningstar Sustainalytics to be at Low Risk of experiencing material financial impacts from ESG factors and was ranked by Sustainalytics as 62 out of 987 Banks. AIB is also a Sustainalytics ESG Industry Top Rated and ESG Regional Top Rated company for 2023.</p> <p>**In no event the ESG Risk Rating shall be construed as investment advice or expert opinion as defined by the applicable legislation.</p>
	<p>AA</p> <p>In Sept 2023, AIB received a rating of AA (on a scale of AAA-CCC) in the MSCI ESG Ratings assessment*</p>
	<p>61</p> <p>In the 2023 Corporate Sustainability Assessment AIB achieved a score of 61/100 (2022: 70/100) which, as at 27 Oct 2023, placed us in the 91st percentile of banks (2022: 94th percentile). AIB is also listed as a member of the S&P Global Sustainability Yearbook 2023. The Yearbook aims to distinguish those companies within their industries that have each demonstrated their strengths in corporate sustainability. To be listed as a member, companies must be within the top 15% of their industry and must achieve an S&P Global ESG Score within 30% of their industry's top-performing company.</p>
	<p>A-</p> <p>The international environmental impact non-profit organisation CDP highlighted AIB as a global leader in corporate climate action. AIB has achieved the Leadership rating since 2016 and was the only bank in Ireland or the UK to make the Global A list in 2020. To achieve this we've reduced our carbon footprint in our business and continue to increase our levels of disclosure on the impact of climate risks to our business. Every year AIB proactively responds to the CDP Climate Change questionnaire. Click here to view our 2023 response.</p>

For more information see www.aib.ie/sustainability/esg-ratings



FTSE4Good

Since July 2020 AIB has been a member of the FTSE4Good Index Series which identifies companies demonstrating strong environmental, social and governance practices measured against globally recognised standards, you can find out more [here](#).

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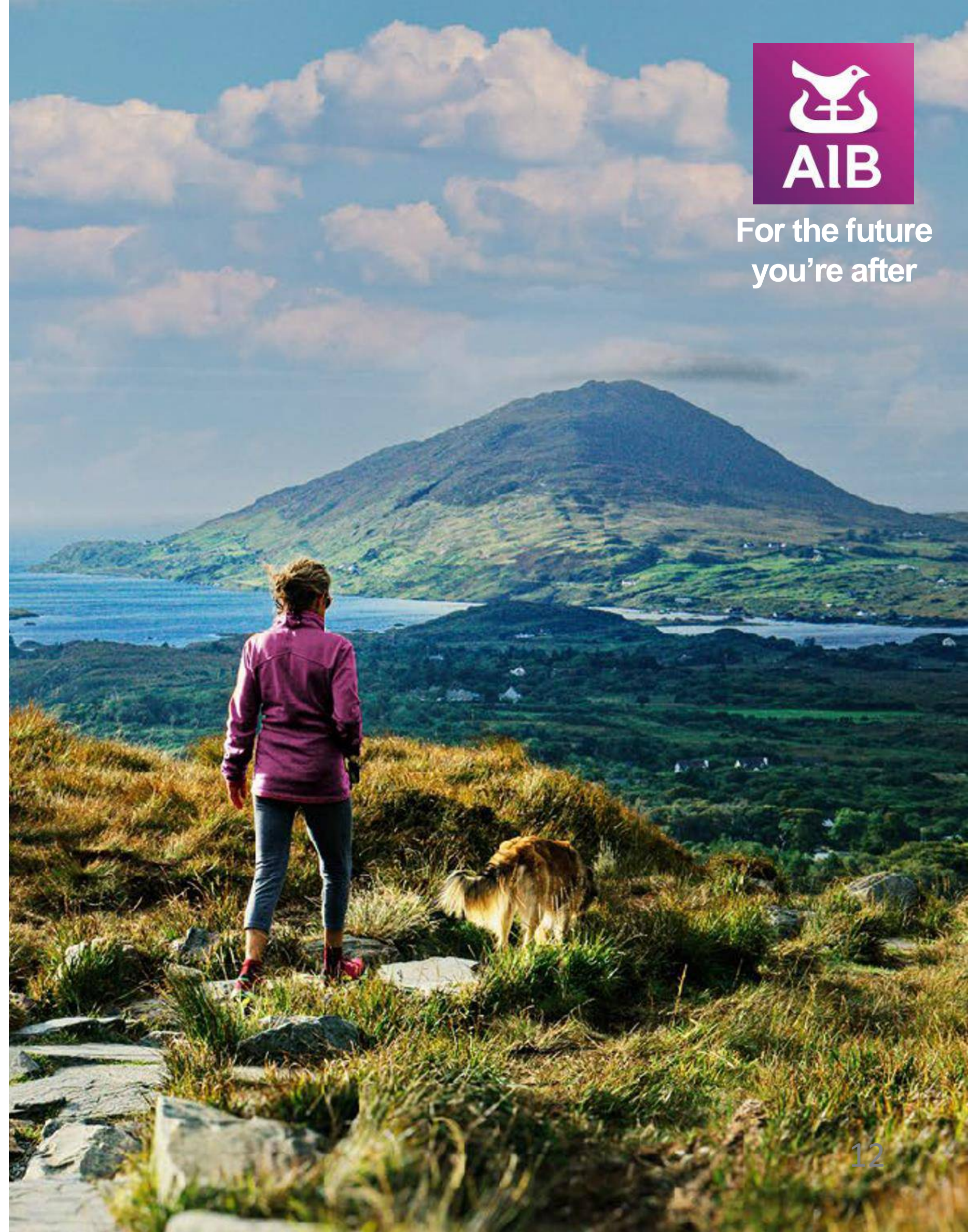
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AIB Green Bond Framework

November 2024



For the future
you're after



Green Bond Framework

Rationale

- To align our funding strategy within our sustainability strategy - funding projects or assets that mitigate climate change by reducing emissions, protecting ecosystems, or having a positive environmental impact.
- Green bond issuances serve as a testament to AIB's leadership and commitment to sustainability and society.

1

Use of Proceeds



- AIB allocates the net proceeds of the Green Bonds to a loan portfolio of new and existing loans, the "Eligible Green Loan Portfolio"
- ✓ Green Commercial and Residential Buildings
- ✓ Renewable Energy
- ✓ Clean Transportation
- ✓ Circular Economy and Waste Management

2

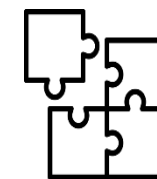
Project Evaluation & Selection



- Loans financed and/or refinanced are evaluated and selected based on compliance with the Eligibility Criteria, described in Use of Proceeds (UoP) section of the Green Bond Framework.
- A core team will assess project eligibility and allocation of proceeds to Eligible Green Loans.

3

Management of Proceeds



- The net proceeds from the Green Bonds will be managed by AIB on a portfolio basis, with loans selected in accordance with UoP criteria and the evaluation and selection process.
- AIB will track investments in eligible loans.

4

Reporting





- Allocation reporting: AIB prepares an annual report with the status of the allocation of AIB's Green Bond proceeds (at least at category level).
- Impact reporting: AIB reports annually on the impact of the Eligible Green Loan Portfolio in terms of estimated avoided CO2 emissions and avoided energy consumption (MWh), in conjunction with Carbon Trust.



5











External Review



- AIB's Green Bond Framework has been reviewed by Sustainalytics, who has issued a positive Second Party Opinion.
- Sustainalytics have also performed an assessment of the framework in relation to the EU Taxonomy.
 -  SUSTAINALYTICS
- Verification: Mazars has produced a limited assurance report for FY 23 Allocations. 

Use of Proceeds 2024

Renewable Energy	Green Commercial Buildings	Green Residential Buildings	Clean Transportation
<p>Use of Proceeds</p> <p>Financing and/or refinancing the generation, equipment, development, manufacturing, construction, operation, distribution and maintenance of renewable energy generation</p> <p>a) Solar Energy: Photovoltaics (PV), concentrated solar power (CSP)</p> <p>b) Wind Energy: Onshore and offshore wind energy generation facilities</p> <p>c) Geothermal Energy: Geothermal power plants with life cycle emissions lower than 100g CO₂e/kWh</p> <p>d) Hydropower: small scale facilities less than 25MW</p> <p>e) Electricity Transmission and Storage:</p> <ol style="list-style-type: none"> Transmission and Distribution infrastructure – within interconnected European system; Direct connections, or expansion of existing direct connections; Construction and operation of facilities that store electricity. 	<p>Use of Proceeds</p> <ul style="list-style-type: none"> Green Commercial Buildings in Ireland <ul style="list-style-type: none"> New or existing commercial buildings: <ul style="list-style-type: none"> Buildings built <2021 that are within the top 15% low carbon buildings in Ireland, BER Rated B2 or better; Buildings built ≥2021 with primary energy demand = -10% vs NZEB standard, BER Rated A1 or A2; Refurbished with ≥30% improvement in energy efficiency. Green Commercial Buildings in UK <ul style="list-style-type: none"> New or existing commercial buildings in the UK, within the top 15% low carbon buildings in the local context (i.e. England & Wales – EPC “A+, A and B” and Scotland – EPC “A and B”); Refurbished with ≥30% improvement in energy efficiency. Green Commercial Buildings in Ireland, UK and EEA <ul style="list-style-type: none"> Commercial buildings classifications, such as: <ul style="list-style-type: none"> BREEAM ‘Excellent’ or higher LEED ‘Gold’ or higher DGNB ‘Gold’ or higher 	<p>Use of Proceeds</p> <ul style="list-style-type: none"> Green Residential Buildings <ul style="list-style-type: none"> Buildings built <2021 that are within the top 15% low carbon buildings in Ireland, BER Rated B2 or better; Buildings built ≥2021 with primary energy demand = -10% vs NZEB standard, BER Rated A1 or A2; Refurbished with ≥30% improvement in energy efficiency. 	<p>Use of Proceeds</p> <ul style="list-style-type: none"> Clean Transportation <ul style="list-style-type: none"> Electric, hydrogen or otherwise zero-emission passenger/freight vehicles and or light/heavy-duty vehicles; Rail Transport (zero direct tailpipe CO₂ emission) Infrastructure to support zero emissions vehicles
<p>Circular Economy and Waste Management</p> <p>Use of Proceeds</p> <ul style="list-style-type: none"> Collection and Transport <ul style="list-style-type: none"> Source-segregated collection and transport of fractions intended for preparation for reuse or recycling operations Material Recovery <ul style="list-style-type: none"> Material recovery resulting in at least 50% of the processed separately collected non-hazardous waste into secondary raw materials that are suitable for the substitution of virgin materials in production processes. 			

ICMA GBP category	UN SDG	EU Taxonomy Technical Screening Criteria 
Renewable Energy	 	<ul style="list-style-type: none"> Eligible by default (no life cycle emissions threshold applies for solar and wind power) Geothermal eligible where life cycle emissions are lower than 100g CO₂e/kWh Hydropower either <100g CO₂e/kWh lifecycle emissions; >5W/m² power density; or run-of-river with no artificial reservoir
Green Buildings	  	<ul style="list-style-type: none"> Top 15% approach for buildings built up until end 2020 AIB has implemented NZEB –10% criteria for buildings built from 2021 in Ireland ≥30% improvement in Primary Energy Demand for refurbishments
Clean Transportation	  	<ul style="list-style-type: none"> 2025 and 2026 thresholds guaranteed for fully electric vehicles EV charging stations, hydrogen fueling stations and electrified rail (not related to the transport or storage of fossil fuels) in line with TSC
Circular Economy and Waste Management		<ul style="list-style-type: none"> Source-segregated collection and transport of fractions intended for preparation for reuse or recycling operations Material recovery resulting in at least 50%, in terms of weight, of the processed separately collected non-hazardous waste into secondary raw materials that are suitable for the substitution of virgin materials in production processes

Process for Project Evaluation and Selection - Overview

Process for Project Evaluation and Selection

Compliance with ICMA Green Bond Eligibility Criteria (i.e. Use of Proceeds)

Alignment with AIB's sustainability strategy

Compliance with official and international environmental and social standards and local laws and regulation

»

»

»

Mitigation of DNSH
& MS concerns



Group Sustainability Committee

Reviews and approves the GBF and eligible loan categories in accordance with AIB Sustainability Strategy and the AIB Sustainable Lending Framework, approves additional GBF specific loan exclusion criteria.

ESG Working Group

- The group comprises of Group Treasury; Legal; Sustainability Team; Risk; and relevant business teams.
- The members of the ESG Bond WG apply the approved GBF (eligible categories, and exclusions) in terms of the population of loan templates, assessment of loan eligibility, and determination of impact for larger loans.

Second Party Opinion

- Sustainalytics has issued a positive SPO on AIB's Green Bond Framework
- SPO includes an **EU Taxonomy Alignment Assessment**

Second-Party Opinion AIB Green Bond Framework

Evaluation Summary

Sustainalytics is of the opinion that the AIB Green Bond Framework is credible and impactful and aligned with the four core components of the Green Bond Principles 2021. This assessment is based on the following:

- USE OF PROCEEDS** The eligible categories for the use of proceeds – Green Buildings, Renewable Energy, Clean Transportation, and Circular Economy and Waste Management – are aligned with those recognized by the Green Bond Principles 2021. Sustainalytics considers that the provision of financing in the eligible categories will lead to positive environmental impacts and advance the UN Sustainable Development Goals, specifically SDGs 7, 9, 11 and 12.
- PROJECT EVALUATION AND SELECTION** AIB's ESG Bond Working Group will be responsible for overseeing the process of evaluating and selecting eligible green loans according to the criteria set in the Framework. AIB utilizes internal environmental and social risk management processes to address environmental and social impacts associated with all projects financed. Sustainalytics considers the project selection process to be in line with market practice.
- MANAGEMENT OF PROCEEDS** AIB's Treasury will oversee the management and allocation of proceeds using a portfolio approach and allocate the proceeds from the green bonds to the Eligible Green Loan Portfolio. Proceeds will be tracked using an internal tracking system. Pending allocation, AIB will hold proceeds or invest in its treasury liquidity portfolio in cash or other short term and liquid instruments. AIB intends to allocate the proceeds within 24 months of issuance. Sustainalytics considers this to be in line with market practice.
- REPORTING** AIB commits to report on the allocation and impact of proceeds on an annual basis on its website, until full allocation or maturity. Allocation reporting will include the size of the Eligible Green Loan Portfolio per category, the total amount allocated, the number of eligible green loans and the balance of unallocated proceeds. AIB's impact report, where feasible, will include portfolio-level indicators per category, with qualitative and quantitative impact metrics. Sustainalytics views AIB's reporting process as aligned with market practice.

Alignment with the EU Taxonomy

Sustainalytics has assessed the AIB Green Bond Framework for alignment with the EU Taxonomy's criteria for Substantial Contribution (SC) to its environmental objectives, Do No Significant Harm (DNSH) and Minimum Safeguards (MS). For more details, please see Section 1 and Appendix 1.

1 This document updates the Second-Party Opinion originally published in August 2023.

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Evaluation Date September 03, 2024¹

Issuer Location Dublin, Ireland

Report Sections

Introduction.....	2
Sustainalytics' Opinion.....	3
Appendices.....	17

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Use of Proceeds: The eligible categories for the use of proceeds are aligned with those recognised by the Green Bond Principles 2021. Sustainalytics considers that the provision of financing in the eligible categories will lead to positive environmental impacts and advance the UN Sustainable Development Goals, specifically SDGs 7, 9, 11 and 12



Project Evaluation and Selection: Sustainalytics considers the project selection process to be in line with market practice



Management of Proceeds: AIB intends to manage the net proceeds in a portfolio approach and allocate the proceeds from the green bonds to the Eligible Green Loan Portfolio. Pending allocation, AIB will hold proceeds or invest in its treasury liquidity portfolio in cash or other short term and liquid instruments. AIB intends to allocate the proceeds within 24 months of issuance. **Sustainalytics considers this to be in line with market practice.**



Reporting: AIB commits to report on the allocation and impact of proceeds on an annual basis on its website, until full allocation or maturity. Allocation reporting will include the size of the Eligible Green Loan Portfolio per category, the total amount allocated, the number of eligible green loans and the balance of unallocated proceeds. AIB's impact report, where feasible, will include portfolio-level indicators per category, with qualitative and quantitative impact metrics.

Sustainalytics views AIB's reporting process as aligned with market practice.

Management of Proceeds at YE 2023

Green bond loan portfolio as at 31st December 2023:

Green Bond Assets

Total Green Bond Loan Portfolio: €5.41 Billion

ICMA GBP Eligible Loan Category	Number of Eligible Loans	Amount (€)
Green Buildings	5,274	2,964,104,691
Renewable Energy	189	2,405,342,776
Clean Transportation	1,295	36,265,650
Total	6,758	5,405,713,118

Green Bond Liabilities

Total Outstanding Green Bonds: €4 Billion

Instrument (ISIN)	Settlement	Maturity	Amount (€)
XS2230399441	30/09/2020	30/05/2031	1,000,000,000
XS2343340852	17/05/2021	17/11/2027	750,000,000
XS2491963638	04/07/2022	04/07/2026	750,000,000
XS2555925218	16/11/2022	16/02/2029	750,000,000
XS2707169111	23/10/2023	23/10/2031	750,000,000
Total			4,000,000,000

➤ AIB intends to be fully allocated at issuance for new green bonds, as well as having an over-collateralised green portfolio

➤ Aggregated portfolio approach used to manage proceeds

➤ Additional eligible green projects are added to the eligible green loan portfolio to the extent required

➤ Any assets that become ineligible are removed and replenished where necessary

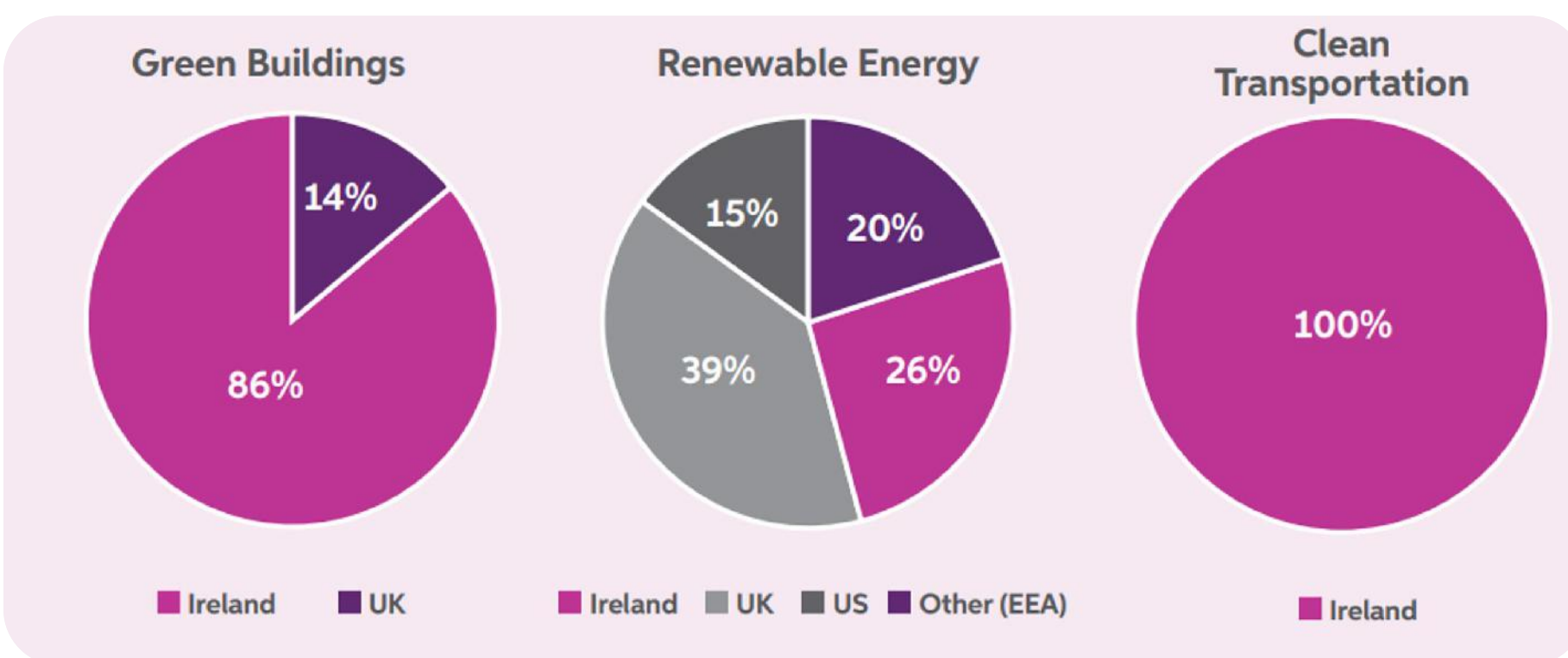
➤ The allocation of assets that are eligible for both Green and Social project Portfolio's will be considered in terms of their impactfulness and the requirements of each framework

Green Bond Portfolio & Impacts FY2023



AIB Eligible Green Loan Portfolio FY23

	#	€	%
Renewable Energy	189	2,405m	c. 44%
Green Buildings	5,274	2,964m	c. 55%
Clean Transportation	1,295	36m	c. 1%
Total	6,758	5,406m	100%



Impact Reporting FY23

Total Portfolio Size	€5,406m
Total Est. Avoided Emissions (tCO2e/year)	1,600,855
Total Est. Avoided Energy Consumption (MWh/year)	137,872
Est. Avoided Emissions per €m invested	296 (tCO2e/year)

Renewable Energy	€2,405m
Est. Avoided Emissions (tCO2e/year)	1,560,895
Avoided Emissions per €m invested in Renewables	649 (tCO2e/year)

Green Buildings	€2,964m
Est. Avoided Emissions (tCO2e/year)	39,400
Est. Avoided Energy Consumption (MWh/year)	137,872
Avoided Energy Consumption per €m invested in Green Buildings	47 (MWh/year)
Avoided Emissions per €m invested in Green Buildings	13 (tCO2e/year)

Clean Transportation	€36m
Est. Avoided Emissions (tCO2e/year)	560
Avoided Emissions per €m invested in Clean Transportation	16 (tCO2e/year)

Case Study - Oweninny

Renewable Energy Generation – Wind

The Irish Government's Climate Action Plan (2019) sets out the roadmap for achieving the country's carbon emissions reduction target by 2030, setting Ireland on a trajectory to reach at least 80% renewable power by 2030 and achieve net zero by 2050. The development of windfarms is a key component of this plan, with such renewable energy facilities benefitting from a series of Irish Government schemes, including REFIT 1 & 2 and, more recently, the Renewable Electricity Support Scheme (RESS). Each of these schemes ensures a guaranteed floor price for each unit of electricity exported by a renewable project.

Oweninny is a joint venture between ESB and Bord na Mona. Based in Co. Mayo, Ireland, on a site of 2,400 hectares which were formerly used for peat harvesting, Oweninny is one of the largest windfarm developments in Ireland and was developed in two phases. Phase 1 is REFIT and Phase 2 is RESS. The site comprises 60 wind turbines with electricity generation capacity of 192MW. Energy produced by Oweninny is sold into the Irish Single Electricity Market (I-SEM) via a PPA with ESB for phase 1 and with Bord Gais Ireland for phase 2.

Along with a consortium of banks, AIB provided funding for both phases of the development. There is also a visitor centre on site, that will act as an advocacy hub for the development of clean, renewable energy in Ireland for the benefit of future generations, all part of our net zero future.



SPO – EU Taxonomy Assessment

Performed by  SUSTAINALYTICS



Eligible Category	Green Buildings (Residential & Commercial)	Renewable Energy (Energy Generation, Storage & Transmission)		Clean Transportation	Circular Economy Waste Management
		Ireland & UK 65% of Renewables ⁵	Other (EEA & US) 35% of Renewables ⁵		
Geography	Ireland, UK and EEA	Ireland & UK 65% of Renewables ⁵	Other (EEA & US) 35% of Renewables ⁵	Ireland and EU	Ireland and EU
Technical Screening Criteria	Partial Alignment ¹	Partial Alignment ³		Aligned	Aligned
Do No Significant Harm	Partial Alignment ²	Partial Alignment ⁴		Partially Aligned ⁶	Aligned
Minimum Social Safeguards	Aligned	Aligned		Aligned	Aligned

¹ Partial Alignment is considered for UK commercial buildings built from 2021 and buildings selected via certification schemes (e.g. BREEAM, LEED and DGNB) - as of August 2024, the EU Taxonomy has not specified the conditions on which the schemes can align with it. Therefore, Sustainalytics considers the criteria to be partially aligned. We expect the certification schemes to publish information relating to the extent of alignment to the EU Taxonomy in the near future.

Separately, ≥2021 built buildings have been confirmed to have met the relevant NZEB-10% threshold in the Irish context via BER labels. Sustainalytics note that the criteria for NZEB is currently undefined in the UK context, hence there is no practical method for verifying compliance with the EU Taxonomy for buildings built after 2021.

² For buildings built ≥2021 that are >5000m², the EU Taxonomy describes extra requirements relating to i.e., ensuring such buildings retain suitable thermal integrity via ‘robust and traceable quality control processes’, and ii. the calculation of a ‘Global Warming Potential’ for each life cycle stage of the building (expressed as kgCO₂e/m²). AIB’s Green Portfolio partially conforms with these requirements. AIB currently lacks the relevant data needed to prove this GWP requirement.

³ & ⁴ Full alignment is achieved for ~85% of the renewable energy assets in the Green Portfolio (2023). Partial alignment with DNSH for non-EEA/N.America based Renewable assets. Regarding Partial Alignment for TSC, although AIB can reasonably assume the relevant geothermal asset located in the US to comply with the life cycle emissions threshold (annual GHG emissions intensity of 37 gCO₂/kWh), AIB is unable to explicitly confirm adherence to the life cycle emissions threshold.

⁵ ‘of Renewables’ reflects portion of year end 2023 allocations.

⁶ AIB is unable to demonstrate compliance with external rolling noise requirements and with rolling resistance coefficient in the highest population classes.

The above matrix relates only to the Eligible Green Assets included in the Green Bond Portfolio as of FY23. For Sustainalytics’ assessment on EU Taxonomy alignment for all Use of Proceeds categories contained within the Framework, see Sustainalytics’ SPO [here](#)

External Review: Independent Limited Assurance

Independent Limited Assurance Report to AIB

AIB engaged Mazars, a leading international audit, tax, advisory and consulting firm, to perform a review to facilitate the provision of a limited assurance report in respect of 'Reported Information' pertaining to the AIB Green Bond Allocation Report (pp. 5-6 of the 2023 AIB Green Bond Report), as provided in AIB's Green Bond Framework, for the year ended 31 December 2023.

Mazars' Responsibilities

Mazars are responsible for:

- Planning and performing the engagement to obtain limited assurance about whether the 'Reported Information' for the year ended 31 December 2023 has been prepared, in all material respects, in accordance with Section 6 (Reporting) of AIB's Green Bond Framework
- Forming an independent conclusion, based on the procedures performed and evidence obtained
- Reporting conclusion to AIB

Conclusion

Following completion of their review, Mazars has issued AIB with the assurance report in respect of the 'Reported Information' (herein set out on pages 5 and 6) for the year ended 31 December 2023. The full report can be found at <https://aib.ie/investorrelations/debt-investor/green-bonds/impact-and-allocation-reports>.

Work Performed

Mazars was required to plan and perform work in order to consider the risk of material misstatement of the 'Reported Information.' In doing so, Mazars:

- Conducted interviews with management and examined relevant documentation to obtain an understanding of the key processes, systems and controls in place over the preparation of the Allocation Report
- Performed selected substantive testing of project files against eligibility criteria
- Performed selected substantive testing of accounting and other relevant records
- Reviewed the extraction of Allocation Report information from the green asset portfolio
- Reviewed the Allocation Report for consistency with relevant bond issuance documentation
- Reviewed listing of assets used in the impact models for consistency with the green asset portfolios

¹Mazars are a leading international audit, tax, advisory and consulting firm. Based in Dublin, Galway and Limerick, Mazars in Ireland is part of an internationally integrated partnership.

Appendix



For the future
you're after

Journey to Net Zero: Sector Transition Pathways (1/2)



In 2022, we set financed emissions targets for three sectors using a Sector Decarbonisation Approach (SDA), and a fourth Corporate Portfolio Coverage Target all of which have been validated by SBTi.

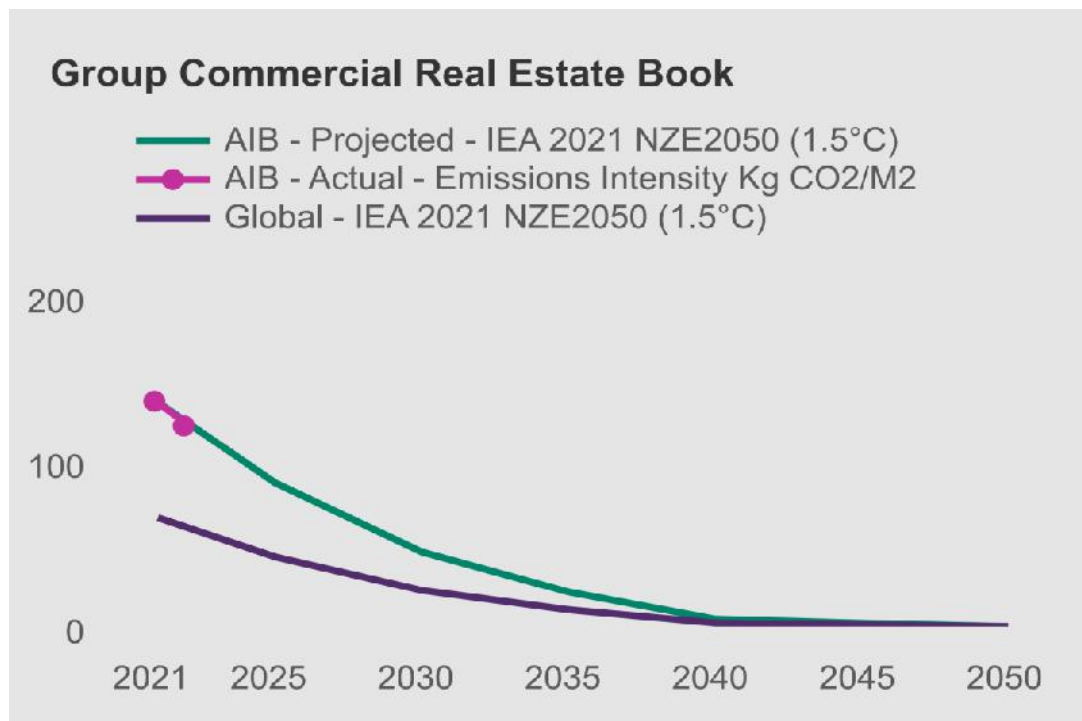


Residential Mortgages

In 2021, we set a baseline emissions intensity/target coverage of 40 kgCO₂e/m² and used the International Energy Agency (IEA) 2021 NZE2050 1.5°C SDA Scenario to form the basis for the physical emissions intensity reduction of 58% required by 2030.

Our Residential Mortgages portfolio comprised 50% of total lending at €29.4bn in 2021. In 2022, the portfolio remained at 50% and total lending increased to €30.3bn. Between 2021 and 2022, there has been a 5% reduction in emissions intensity, now standing at 38 kgCO₂e/m².

AIB will continue to invest in residential mortgage product and propositions to support the achievement of our targets.



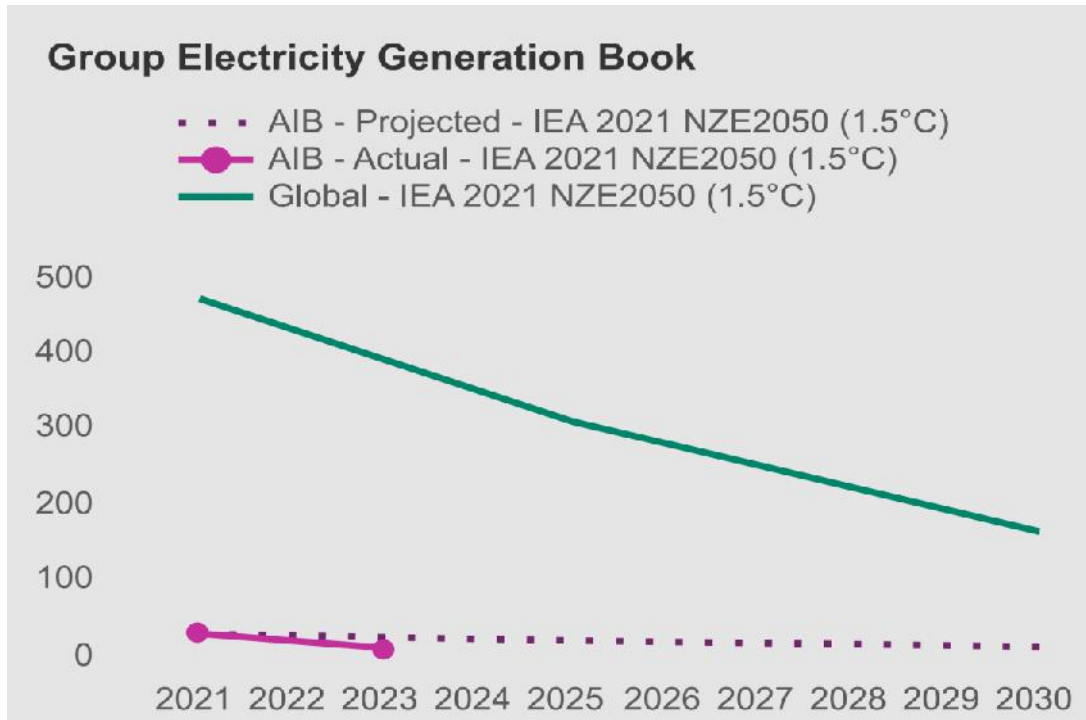
Commercial Real Estate

In 2021, we set a baseline emissions intensity/target coverage of 135 kgCO₂e/m² and used the International Energy Agency (IEA) 2021 NZE2050 1.5°C SDA Scenario to form the basis for the physical emissions intensity reduction of 67% required by 2030.

Our Corporate Real Estate portfolio comprised 10% of total lending at €5.6bn in 2021. In 2022, the portfolio comprised 12% and total lending increased to €7.5bn. Between 2021 and 2022, there has been a 9.6% reduction in emissions intensity, now standing at 122 kgCO₂e/m².

We are competitive in the Commercial Real Estate sector in our home market and our focus on sustainability in this sector is a key differentiator. Commercial Real Estate is also an important sector to us because of the social impact of our business. We work with developers and housing schemes and through the provision of finance, we have a positive social impact by increasing the housing supply in Ireland.

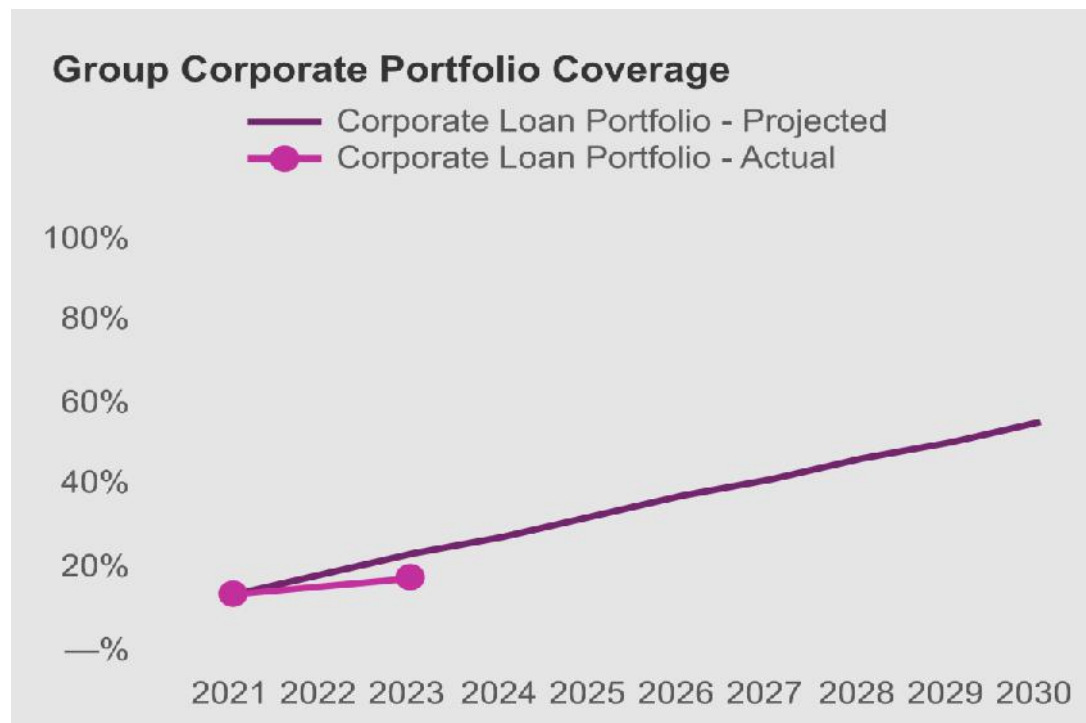
Journey to Net Zero: Sector Transition Pathways (2/2)



Electricity Generation

In 2021, we set a baseline maintenance target of 21 gCO₂e/kWh, vs Global 2023 463.7 gCO₂e/kWh.

Our Electricity Generation portfolio comprised 3% of total lending at €1.6bn in 2021. In 2023, the portfolio increased to 4% and total lending increased to €2.6bn. AIB's Electricity Generation portfolio has a very low emissions intensity relative to the global average for power, given the high share of renewable energy assets such as offshore wind. As such, our Electricity Generation portfolio is already aligned to International Energy Agency (IEA) Decarbonisation pathways that deliver a 1.5°C outcome. Our commitment is to maintain the existing intensity levels of 21g CO₂e/kWh of our Electricity Generation portfolio through 2030 by keeping the portfolio focused on renewable electricity generation projects. We intend to grow AIB's business in renewable energy infrastructure to support the broader transition to net zero.



Corporate Portfolio Coverage

In 2021, we set a target to increase Corporate Portfolio loan volumes covered by emission targets from 12% to 54% by 2030.

Our Corporate Portfolio Coverage comprised 12% of total lending at €6.9bn in 2021. As of 2023, we have increased our Portfolio Coverage to 16% representing an increase of c.4% from 2021. This metric includes corporate counterparties with > 500 Employees in line with the Non-Financial Reporting Directive (NFRD) definition by loan value that have SBTi validated targets.

The proportion of customers with SBTi validated science based targets set is expected to steadily increase in the coming years as new rules around transition plan disclosures come into force. Key sectors will decarbonise in line with the Government's Climate Action Plan 2023 and corporate counterparties with >500 Employees will set their own emissions targets in the medium term.

75%

GREENHOUSE GAS PROTOCOL

PCAF Partnership for Carbon Accounting Financials

SBTi validated targets for Residential, Commercial Real Estate, and Electricity Generation which cover 75% of loan book.

Corporate Portfolio Coverage

54%

Increase loan volume covered by emissions targets from 12% to 54% by 2030*

Residential Mortgages

(58)%

Reduction in emissions intensity required by 2030*

CRE

(67)%

Reduction in emissions intensity required by 2030*

Electricity Generation

Maintain

Journey to Net Zero: Agriculture

In line with the Irish Government's targets, AIB strive to meet net zero for the Agricultural sector by 2050.

A focus on Agri Collaboration

Dedicated Agri Advisors

AIB's dedicated Agri advisors engage farmers throughout the year, supporting agricultural shows and related events up and down the country.

In September, AIB held 'Shed Talks' across three days at the Irish National Ploughing Championships, with panels made up of key industry experts, along with representatives from Teagasc, the Department of Agriculture, Food and the Marine, Bord Bia, and Farm Zero C.

AIB & Yield Lab AgTech Start-up Award

In January 2023, the AgTechUCD Innovation centre announced MyGug as the winner of the 'AIB and Yield Lab AgTech Start-up award' for their development of a micro-scale anaerobic digester.

Teagasc

AIB has a long-standing partnership with Teagasc, the state agency providing research, advisory and education in agriculture, horticulture, food and rural development in Ireland.

As well as profiling Teagasc's 'Signpost' programme, AIB also sponsors the 'Grass10' initiative, which focuses on increasing grass utilisation across livestock production systems, thereby improving economic, social and environmental agricultural sustainability.

AIB sponsored the Teagasc National Dairy Open Day in July 2023 with the theme 'Securing a Sustainable Future'.

For more information see [here](#).



Farm Zero C Project

In July 2023, AIB became the exclusive financial institution partner with the Farm Zero C Project, based in Shinagh, outside Bandon, West Cork.

The Farm Zero C projects brings together a group of research and industry experts in a world-first attempt to create a farm-level, economically viable, climate neutral model for Irish dairy farming.

The interdisciplinary programme of work is targeting soil and grasslands; animal diet and breeding; biodiversity; life cycle analysis; and renewable energy; while ensuring proposed interventions are commercially viable.



Carbery COO, John Holland; Carbery Chairman, Cormac O'Keeffe; Minister for Finance, Michael McGrath; AIB CEO, Colin Hunt

For more information see [here](#).



Informing the Agri Sector

Our specialist Agri team comprises 15 people based around the country, including a Head of Sustainability for Agriculture, Food & Fishing, who was appointed in May 2023.

This team has the experience and understanding to support the sector to develop and thrive sustainably.

Ipsos

In 2023, we partnered with Ipsos, conducting fieldwork with a nationally representative sample of more than 1,000 farmers, to compile the AIB Agri Tracker assessing farmers' outlook for the future – 60% of respondents agreed that improving the environmental sustainability of their farm would have a positive impact on their income.

Agri Matters Audience

25,000

customers and Agri industry personnel receive our biannual Agri Matters ezine with the latest developments and news from Ireland's agriculture sector

Biodiversity: Protecting and Safeguarding Nature

Although at the early stages of the biodiversity journey, the financial sector has a key role to play in providing responsible finance and investment to support nature-positive funding, while reducing financial flows that harm nature.

Our Approach

Protecting and safeguarding nature requires a ‘whole of society’ approach. At AIB, we want to tackle nature, alongside climate, in line with our ESG principles and overall purpose of empowering people to build a sustainable future.

AIB has a deep relationships with customers, suppliers and partners, who face risks to supply chains, operations and markets from continued degradation of ecosystem services. Therefore, as with our net zero strategy, we intend to take a holistic approach to nature and work with current and future partners to achieve our necessary and collective goal.

We will continue to explore existing science and emerging frameworks to identify the most meaningful, comparable and robust strategy to report and measure our environmental impacts, dependencies, and risk management of nature/biodiversity in our lending portfolio.

2021

AIB Group became the first Irish bank to adopt the Equator Principles



2021 - 2022

Key Biodiversity Areas (KBA) analysis of our sites in Ireland, the UK, and the USA.

2023

AIB participated in ‘The Nature of Finance’, Ireland’s first study on nature-related risks and opportunities to the financial sector’.

For more detail on AIB’s approach to compliance with the Equator Principles, see [here](#)

Waste and Resource Management

Reducing single-use plastics

Adopting reusable take-away containers, including coffee cups and food containers, in offices

Digital solutions to reduce printing

In 2023, we printed 47 million fewer pages than in 2019 (our baseline), a 63% reduction

AIB Environmental Policy

We commit to preventing pollution activities and to reducing our environmental impact

Water management programme

Installing water-saving infrastructure to improve the efficiency of our water consumption across selected buildings. In our newer buildings, we established grey water systems to reuse water for landscaping and cleaning external surfaces

Eco-friendly polyester fibre

The material used in our uniforms, from recycled PET bottles

Tersano systems

Installed in our head offices, is a sustainable alternative to traditional cleaning products that contains no toxic chemicals, prevents pollution and reduces plastic waste and supply chain emissions

AIB Group ‘Sustainability in Action’ week

AIB Climate Challenge

Along with a general awareness campaign, teams of colleagues took part in The AIB Climate Challenge, making small changes to reduce their emissions

c. 50,000 small actions taken during the week

AIB staff were challenged to make small changes, such as not eating meat, air drying clothes and buying second-hand, to reduce their carbon footprint. 4,100 activities were logged daily, saving a combined 36,700 kgCO2e over the week.



Direct drivers of biodiversity loss and ecosystem change

Invasive species

Changes in land and sea use

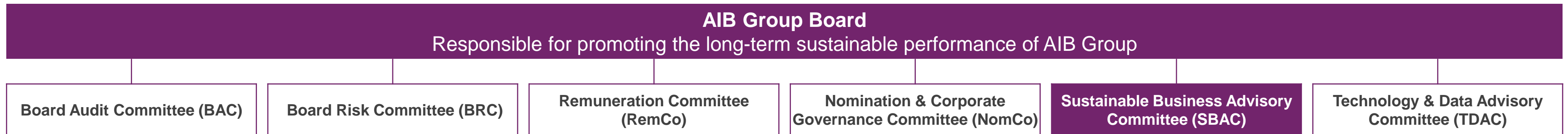
Direct exploitation of natural resources

Pollution

Climate Change

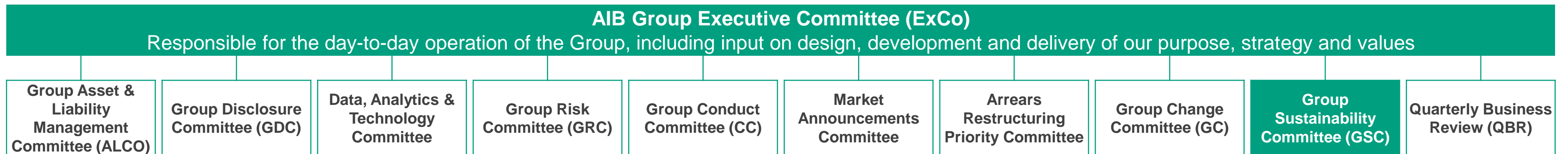
ESG Governance at AIB

Our strong governance structures and frameworks are key to delivering our strategy. AIB's Board of Directors has established a number of Board and Board Advisory Committees to assist in the discharge of its duties, including in overseeing and challenging the Group's sustainability strategy and performance.



Sustainable Business Advisory Committee (SBAC)

In fulfilling its advisory role, the SBAC supports the Board in overseeing and challenging the development and execution of the Group's sustainable business strategy in accordance with the approved Group strategic and financial plan. The Board receives updates regarding the execution of the Group's sustainability strategy, including the quarterly Group Balanced Scorecard, bi-annual sustainability updates and updates on both Green Bond and Social Bond transactions



Group Sustainability Committee (GSC)

Chaired by our Chief Strategy & Sustainability Officer, the GSC is responsible for the governance, oversight and approval of aspects of the Group's sustainable business strategy including Environmental, Social and Governance (ESG) activities.

For further detail of our Governance and Responsible Business approach, see our 2023 Detailed Sustainability Report [here](#).

Commitments, Memberships & Partnerships

Key voluntary commitments made by AIB, relevant to our Sustainability Strategy and Reporting:

	Date of Commencement	Stakeholders	Applicable countries	Website
Carbon Disclosures Project (CDP)	2014	All	Group-wide	www.cdp.net/en
Equator Principles	2021	All	Group-wide	www.equatorprinciples.com
Global Reporting Initiative (GRI)	2017	All	Group-wide	www.globalreporting.org
ICMA Principles	2023	All	Group-wide	Principles membership » ICMA (icmagroup.org)
ISO 50001 (energy) and ISO 14001 (environmental) management	2014	All	Group-wide	www.iso.org
National Energy Efficiency Action Plan	2010	All	Group-wide	www.gov.ie/ga/foilsuichan/93ee2-national-energy-efficiency-action-plan-neeap/
Net Zero Banking Alliance	2021	All	Group-wide	www.unep.org/net-zero-banking
Science Based Targets Initiative	2023	All	Group-wide	www.sciencebasedtargets.org
Task Force on Climate-related Financial Disclosures (TCFD)	2019	All	Group-wide	www.fsb-tcf.org
The Valuable 500	2019	All	Group-wide	www.thevaluable500.com
UN Global Compact	2021	All	Group-wide	www.unglobalcompact.org
United Nations Environment Programme Finance Initiative (UNEP FI) Principles for Responsible Banking	2019	All	Group-wide	www.unep.org/banking/bankingprinciples

Association	Governance Position	Active	Funding Beyond Membership	Strategic Alignment
30% Club	N	Y	N	Y
Banking & Payments Federation of Ireland (BPF)	Y	Y	N	Y
Cyber Defense Alliance	Y	Y	N	Y
European Banking Federation (through BPF)	N	Y	N	Y
Institute of Bankers (IOB)	Y	Y	N	Y
Irish Business and Employment Confederation (IBEC)	N	Y	N	Y
Irish Paper Clearing Company (IPCC)	Y	Y	N	Y
Irish Payments Council (IPC)	Y	Y	N	Y
Open Doors	N	Y	N	Y
UK Finance	N	Y	N	Y
UNEP Finance Initiative	N	Y	N	Y
World Business Council for Sustainable Development (WBCSD)	N	Y	N	Y

AIB also partners with various community organisations on an ongoing basis, including:



Our Policies and Frameworks

Code/Policy/Framework Name	Name of Statement provided publicly	Link to website if publicly available	Code/Policy/Framework Name	Name of Statement provided publicly	Link to website if publicly available
Anti-Bullying & Harassment Policy		https://aib.ie/sustainability	AIB Group Data Protection Policy	Group Data Protection Statement	https://aib.ie/sustainability
Code of Conduct		https://aib.ie/suppliers/our-policies-and-procedures	Conflicts of Interest Policy	Conflicts of Interest Statement	https://aib.ie/sustainability
Inclusion & Diversity Code		https://aib.ie/sustainability	ePrivacy Policy		Not Publicly Available
Regulatory Accountability Policy		Not Publicly Available	Financial Crime Policy	Financial Crime Statement	https://aib.ie/sustainability
Remuneration Policy		https://aib.ie/sustainability	Group Commercial Investment Policy		Not Publicly Available
Speak-up Policy		https://aib.ie/sustainability	AIB Group Conduct Risk Framework		Not Publicly Available
AIB Group Energy Policy	AIB Group Energy Policy	https://aib.ie/sustainability	Group Credit Risk Policy		Not Publicly Available
AIB Group Environmental Policy	AIB Group Environmental Policy	https://aib.ie/sustainability	Group Forebearance Policy		Not Publicly Available
Health & Safety Policy	Health & Safety Policy	https://aib.ie/suppliers/our-policies-and-procedures	AIB Group Lobbying Policy		Not Publicly Available
AIB Responsible Supplier Code		https://aib.ie/suppliers/our-policies-and-procedures	Group Project Finance Policy		Not Publicly Available
Modern Slavery Statement	Modern Slavery Statement	https://aib.ie/suppliers/our-policies-and-procedures	Group Residential Development Policy		Not Publicly Available
Green Bond Framework		https://aib.ie/investorrelations/debt-investor	Group Social Housing Policy		Not Publicly Available
Social Bond Framework		https://aib.ie/investorrelations/debt-investor	Information Security Policy		Not Publicly Available
Socially Responsible Investment Bond Framework		https://aib.ie/sustainability	People & Culture Risk Framework		Not Publicly Available
Tax Policy	Tax Principles	https://aib.ie/sustainability	Regulatory Compliance Risk Management Framework	Tax Principles	Not Publicly Available
Root Cause Analysis of Complaints & Errors Policy		Not Publicly Available	Risk Management Framework		Not Publicly Available
Sustainable Lending Framework		Not Publicly Available	ROI Residential Mortgage Policy (PDH & BTL)		Not Publicly Available
Environmental, Social & Governance Framework		Not Publicly Available			

Notes

1. When a policy isn't publicly available but a statement is, the name of the statement is noted.
2. These policies are approved by the relevant governance fora on a regular basis, or when material changes are made, in accordance with the governance pathway.
3. Training requirements for all Policies and Frameworks are covered under the appropriate governance pathway.

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