



4 May 2023

AIB GROUP PLC (the “Company”)

RESULTS OF ANNUAL GENERAL MEETING 2023

The Company announces that at its Annual General Meeting (“AGM”), held today at 10 Molesworth Street, Dublin 2, all of the resolutions proposed were duly passed on a poll.

Resolutions 1 to 8 (inclusive) were passed as ordinary resolutions and resolutions 9 to 13 (inclusive) were passed as special resolutions.

The full text of each resolution, together with explanatory notes, are set out in the Notice of AGM which was circulated to Shareholders on 31 March 2023 and made available on the Company’s website at www.aib.ie/investorrelations.

The results of the voting on the resolutions are as follows:

Resolution		Votes For	%	Votes Against	%	Total Votes Cast	Votes Withheld
1	To receive and consider the financial statements for the year together with the reports of the Directors and the Auditor thereon	2,281,784,390	100.00%	140	0.00%	2,281,784,530	5,778,004
2	To declare a final dividend of 6.2 euro cents per share payable on 12 May 2023	2,285,254,504	100.00%	12,107	0.00%	2,285,266,611	2,295,923
3	To authorise the Directors to fix the remuneration of the Auditor	2,285,088,844	99.99%	175,125	0.01%	2,285,263,969	2,298,565
4	To approve the appointment of PricewaterhouseCoopers as Auditor of the Company	2,284,851,228	99.98%	414,860	0.02%	2,285,266,088	2,296,442
5	To re-appoint the following Directors:						
(a)	Anik Chaumartin	2,284,734,722	99.98%	529,400	0.02%	2,285,264,122	2,298,296
(b)	Donal Galvin	2,282,391,440	99.87%	2,873,198	0.13%	2,285,264,638	2,297,789
(c)	Basil Geoghegan	2,283,212,064	99.91%	2,052,592	0.09%	2,285,264,656	2,297,771
(d)	Tanya Horgan	2,284,731,690	99.98%	532,949	0.02%	2,285,264,639	2,297,788
(e)	Colin Hunt	2,285,262,390	100.00%	2,178	0.00%	2,285,264,568	2,297,966
(f)	Sandy Kinney Pritchard	2,284,896,712	99.98%	367,999	0.02%	2,285,264,711	2,297,823
(g)	Elaine MacLean	2,282,408,099	99.87%	2,856,614	0.13%	2,285,264,713	2,297,821
(h)	Andy Maguire	2,284,729,753	99.98%	534,895	0.02%	2,285,264,648	2,297,885
(i)	Brendan McDonagh	2,283,506,205	99.92%	1,758,553	0.08%	2,285,264,758	2,297,776

Resolution		Votes For	%	Votes Against	%	Total Votes Cast	Votes Withheld
(j)	Helen Normoyle	2,281,461,762	99.92%	1,752,771	0.08%	2,283,214,533	4,348,001
(k)	Ann O'Brien	2,282,686,341	99.89%	2,578,421	0.11%	2,285,264,762	2,297,772
(l)	Fergal O'Dwyer	2,285,255,417	100.00%	9,296	0.00%	2,285,264,713	2,297,821
(m)	Jim Pettigrew	2,267,205,134	99.21%	18,059,577	0.79%	2,285,264,711	2,297,823
(n)	Jan Sijbrand	2,284,733,018	99.98%	531,688	0.02%	2,285,264,706	2,297,828
(o)	Raj Singh	2,284,730,048	99.98%	534,653	0.02%	2,285,264,701	2,297,832
6	To consider the Directors' Remuneration Report	2,271,366,683	99.48%	11,950,352	0.52%	2,283,317,035	4,245,498
7	To consider the Remuneration Policy	2,263,802,719	99.06%	21,461,663	0.94%	2,285,264,382	2,298,151
8	To authorise the Directors to allot relevant securities	2,255,583,338	98.70%	29,681,185	1.30%	2,285,264,523	2,298,011
9(a)	Limited authorisation for the Directors to disapply pre-emption rights	2,284,249,080	99.96%	1,015,491	0.04%	2,285,264,571	2,297,963
9(b)	Limited authorisation for the Directors to disapply pre-emption rights for an acquisition or specified capital event	2,272,783,287	99.45%	12,483,011	0.55%	2,285,266,298	2,296,216
10	To authorise the purchase by the Company of its own shares	2,282,414,638	99.88%	2,787,775	0.12%	2,285,202,413	2,360,121
11	To determine the re-issue price range at which any treasury shares held may be re-issued off-market	2,285,147,471	99.99%	118,896	0.01%	2,285,266,367	2,296,149
12	To authorise the Directors to convene general meetings on 14 days' notice	2,255,605,846	98.70%	29,657,257	1.30%	2,285,263,103	2,299,431
13	To approve the terms of the Directed Buyback Contract with the Minister for Finance and authorise the making of off-market purchases of ordinary shares	888,749,252	99.75%	2,232,377	0.25%	890,981,629	1,396,580,905

In accordance with Listing Rule 6.1.11 of Euronext Dublin and Listing Rule 9.2.2E of the Financial Conduct Authority, resolutions 5 a), c), d), f), g), h), i), j), k), l), n), and o) relating to the election or re-election of the independent non-executive Directors, were passed by majority of each of:

- the shareholders of the Company, and
- the independent shareholders of the Company (that is, the shareholders of the Company entitled to vote on the election of Directors who are not controlling shareholders¹).

¹ Controlling shareholder: shareholder(s) that exercise or control more than 30% of the voting rights of the Company.

Votes cast by shareholders excluding the controlling shareholder are shown below.

	Resolution	Votes For	%	Votes Against	%	Total Votes Cast	Votes Withheld
5	To re-appoint the following Directors:						
(a)	Anik Chaumartin	893,513,760	99.94%	529,400	0.06%	894,043,160	2,298,296
(c)	Basil Geoghegan	891,991,102	99.77%	2,052,592	0.23%	894,043,694	2,297,771
(d)	Tanya Horgan	893,510,728	99.94%	532,949	0.06%	894,043,677	2,297,788
(f)	Sandy Kinney Pritchard	893,675,750	99.96%	367,999	0.04%	894,043,749	2,297,823
(g)	Elaine MacLean	891,187,137	99.68%	2,856,614	0.32%	894,043,751	2,297,821
(h)	Andy Maguire	893,508,791	99.94%	534,895	0.06%	894,043,686	2,297,885
(i)	Brendan McDonagh	892,285,243	99.80%	1,758,553	0.20%	894,043,796	2,297,776
(j)	Helen Normoyle	890,240,800	99.80%	1,752,771	0.20%	891,993,571	4,348,001
(k)	Ann O'Brien	891,465,379	99.71%	2,578,421	0.29%	894,043,800	2,297,772
(l)	Fergal O'Dwyer	894,034,455	100.00%	9,296	0.00%	894,043,751	2,297,821
(n)	Jan Sijbrand	893,512,056	99.94%	531,688	0.06%	894,043,744	2,297,828
(o)	Raj Singh	893,509,086	99.94%	534,653	0.06%	894,043,739	2,297,832

Notes:

1. A "Vote Withheld" is not a vote in law and is not counted in the calculation of the proportion of the votes "For" and "Against" a resolution.
2. The total number of ordinary shares in issue as at Sunday, 30 April 2023 was 2,618,753,655.
3. The total number of ordinary shares held by shareholders excluding the controlling shareholder on Sunday, 30 April 2023 was 1,227,532,693.

In accordance with Listing Rule 6.1.60 of Euronext Dublin and Listing Rule 9.6.2 of the Financial Conduct Authority, copies of all resolutions, other than those concerning ordinary business, passed at the AGM today have been submitted to Euronext Dublin and the UK National Storage Mechanism and will be shortly available for inspection at <https://data.fca.org.uk/#/nsm/nationalstoragemechanism>.

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