



1 September 2025

AIB GROUP PLC

APPOINTMENT OF DIRECTOR

AIB Group plc and Allied Irish Banks, p.l.c. (together, “AIB” or the “Group”) are very pleased to announce the appointment of Ms Anne Sheehan as an independent non-executive Director. She will join the AIB Board with immediate effect.

Ms Sheehan is currently the General Manager of Enterprise Commercial for Europe North at Microsoft, having previously held the role of Chief Executive Officer of Microsoft Ireland from 2021 to 2023. Ms Sheehan has extensive industry-based experience in technology in Ireland, Europe and the US. She is focused on driving digital transformation, together with good customer outcomes and operational efficiency. She commenced her professional career at IBM and moved to Vodafone where she held leadership roles including Director of Vodafone Business UK (2017-2021), and Director Vodafone Business (Enterprise) Ireland (2013-2017).

Jim Pettigrew, Chairman, said:

“We are delighted to announce Anne’s appointment and welcome her to the Board of AIB. We expect that her leadership experience, at the cutting edge of the technology sector, will be of great benefit to the Board, and the Group.”

This announcement is made in accordance with Rule 6.1.5 of Euronext Dublin’s Listing Rules and Rule 9.6.11 of the London Stock Exchange’s Listing Rules.

The Group confirms that there are no other matters requiring disclosure under Rule 6.1.7 of Euronext Dublin’s Listing Rules/Rule 9.6.13 of the London Stock Exchange’s Listing Rules relating to Ms Sheehan.

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