

Note: Late Notification by Shareholder

Standard Form TR-1

Standard form for notification of major holdings

NOTIFICATION OF MAJOR HOLDINGS (to be sent to the relevant issuer and to the Central Bank of Ireland)ⁱ

1. Identity of the issuer or the underlying issuer of existing shares to which voting rights are attachedⁱⁱ: AIB Group PLC

2. Reason for the notification (please tick the appropriate box or boxes):

☐ An acquisition or disposal of voting rights

☐ An acquisition or disposal of financial instruments

☒ An event changing the breakdown of voting rights

☐ Other (please specify)ⁱⁱⁱ:

3. Details of person subject to the notification obligation^{iv} :

Name: Principal Global Investors, LLC

City and country of registered office (if applicable):

Des Moines, Iowa (United States)

4. Full name of shareholder(s) (if different from 3.)^v:

5. Date on which the threshold was crossed or reached^{vi}: 10 March 2025

6. Date on which issuer notified: 12 November 2025

7. Threshold(s) that is/are crossed or reached: 4% of Regulatory requirement under the Transparency Regulations 2007

8. Total positions of person(s) subject to the notification obligation:

	% of voting rights attached to shares (total of 9.A)	% of voting rights through financial instruments (total of 9.B.1 + 9.B.2)	Total of both in % (9.A + 9.B)	Total number of voting rights of issuer ^{vii}
Resulting situation on the date on which threshold was crossed or reached	4.10%	0%	4.10%	95,501,020
Position of previous notification (if applicable)	N/A	N/A	N/A	

9. Notified details of the resulting situation on the date on which the threshold was crossed or reached^{viii}:

A: Voting rights attached to shares

Class/type of shares ISIN code (if possible)	Number of voting rights ^{ix}		% of voting rights	
	Direct	Indirect	Direct	Indirect
Ordinary Shares (ISIN: IE00BF0L3536)	0	95,501,020	0%	4.10%
SUBTOTAL A	95,501,020		4.10%	

B 1: Financial Instruments according to Regulation 17(1)(a) of the Regulations

Type of financial instrument	Expiration date ^x	Exercise/ Conversion Period ^{xi}	Number of voting rights that may be acquired if the instrument is exercised/converted.	% of voting rights
N/A	N/A	N/A	N/A	N/A
SUBTOTAL B.1			N/A	N/A

B 2: Financial Instruments with similar economic effect according to Regulation 17(1)(b) of the Regulations

Type of financial instrument	Expiration date ^x	Exercise/ Conversion Period ^{xi}	Physical or cash settlement ^{xii}	Number of voting rights	% of voting rights
N/A	N/A	N/A	N/A	N/A	N/A
SUBTOTAL B.2				N/A	N/A

10. Information in relation to the person subject to the notification obligation (please tick the applicable box):

☐ **Person subject to the notification obligation is not controlled by any natural person or legal entity and does not control any other undertaking(s) holding directly or indirectly an interest in the (underlying) issuer.**^{xiii}

☒ **Full chain of controlled undertakings through which the voting rights and/or the financial instruments are effectively held starting with the ultimate controlling natural person or legal entity**^{xiv}:

Name ^{xv}	% of voting rights if it equals or is higher than the notifiable threshold	% of voting rights through financial instruments if it equals or is higher than the notifiable threshold	Total of both if it equals or is higher than the notifiable threshold
Principal Global Investors, LLC	4.10%		4.10%
Principal Financial Services Inc.			
National Bank of the Republic of Kazakhstan - Global Index Equity			
Principal Funds, Inc. - Overseas Fund			
Principal Funds, Inc. - International Equity Index Fund			
Principal Diversified International Separate Account			
Principal Financial Services International ADR			
L3Harris Pension Master Trust			
Inter-American Development Bank Postretirement Benefits Plan International Core Equity			
Knights of Columbus Master Trust			
Principal Global Investors Collective Investment Trust - International Equity Fund			
Principal Funds, Inc. - International Equity Fund			
Principal Exchange-Traded Funds - Principal International Equity ETF			
Principal Funds, Inc. - Diversified International Fund			

Principal Variable Contracts Funds, Inc. - Diversified International Account			
Inter-American Development Bank Staff Retirement Plan International Core Equity			
CIBC Global Equity Private Pool			
Principal MPF European Equity Fund			
Principal Global Investors Collective Investment Trust - Diversified International Equity Fund			
Board of Administration of the City of Memphis Retirement System			
Catholic Responsible Investments International Equity Fund			
Principal Life Style Fund - Principal European Equity Fund PI			
City of Fresno Retirement Systems			
Boilermakers National Annuity Trust			
Principal Life Style Fund - Principal International Equity Fund PI			
Principal Global Investors Funds - European Responsible Equity Fund			
Principal Global Opportunities Series p.l.c - Principal Multi Market Global Equity Fund			

11. In case of proxy voting: [name of the proxy holder] will cease to hold [% and number] voting rights as of [date]

12. Additional information^{xvi}:

Principal Global Investors, LLC ("PGI") is an investment adviser registered with the U.S. Securities and Exchange Commission under the US Investment Advisers Act of 1940. As such, pursuant to advisory contracts, PGI has the power to purchase and sell securities on behalf of its clients and the power to vote for most clients. Persons other than PGI are entitled to receive all dividends from, and proceeds from the sale of all securities reported hereunder.

PGI provides this TR1 form as of 12 November 2025, as original TR1 form (submitted on 12 March 2025) was inadvertently sent to an incorrect email address.

Done at Des Moines, Iowa on 12th March 2025.