



13 May 2026

## AIB GROUP PLC

### APPOINTMENT OF DIRECTOR

AIB Group plc and Allied Irish Banks, p.l.c. (together, “AIB” or the “Group”) are very pleased to announce the appointment of Mr James Emmett as an independent non-executive Director. He will join the AIB Board with immediate effect.

Mr Emmett brings over 30 years’ international experience in banking and financial services, including more than 25 years with HSBC, where he held a number of senior executive and leadership roles across the UK, Europe and other international markets. He served as Chief Executive Officer of HSBC Bank plc and HSBC Europe, with responsibility for the UK wholesale bank and European operations and was instrumental in the delivery of UK ring-fencing, Brexit readiness, balance sheet restructuring and significant strategic repositioning initiatives.

Earlier in his career, Mr Emmett served as Chief Operating Officer of HSBC Bank plc, overseeing large-scale systems and operational transformation. He also held a number of senior international roles within HSBC, including Chief Executive Officer of HSBC Turkey and Global Head of Trade and Receivables Finance, and served on the boards of HSBC Bank plc, HSBC France, HSBC Germany and HSBC Turkey.

More recently, Mr Emmett served as Chief Operating Officer of the National Wealth Fund, a UK government-owned policy bank, where he was a member of the Executive Committee and Deputy Chair of the Investment Committee, with responsibility for operations and technology and a focus on infrastructure investment and the net-zero transition. He is currently Chief Executive Officer at MKS PAMP SA in Switzerland, a globally active provider of financial and physical precious metals trading services, which operates a state-of-the-art precious metals refinery in Switzerland.

Mr Emmett has also held senior advisory and board roles in the fintech and digital assets sector, including as Chief Executive Officer and Managing Director of Diem (formerly Libra) Networks LLC, and as a Senior Advisor with Oliver Wyman, advising boards and executive teams of financial institutions globally.

Jim Pettigrew, Chairman, said:

*“We are delighted to announce James’s appointment and welcome him to the Board of AIB. His extensive leadership experience in financial services in the UK and internationally will contribute positively to the work of the Board and further strengthen its collective expertise.”*

This announcement is made in accordance with Rule 6.1.5 of Euronext Dublin’s Listing Rules and Rule 6.4.6R of the UK Listing Rules.

The Group confirms that there are no other matters requiring disclosure under Rule 6.1.7 of Euronext Dublin’s Listing Rules or Rule 6.4.8R of the UK Listing Rules in respect of Mr Emmett.

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