



30 March 2026

AIB GROUP PLC (the “Company”)

NOTICE OF ANNUAL GENERAL MEETING 2026

The Annual General Meeting (“AGM”) of the Company will be held on Thursday, 30 April 2026 at 10.00 a.m. at 10 Molesworth Street, Dublin 2, D02 R126, Ireland.

AGM Documents

The following documents have been posted or made available to the Company’s shareholders (“Shareholders”) today:

- Letter from the Chair and Notice of the 2026 AGM
- Form of Proxy

Copies of the Notice and the Form of Proxy will be submitted to Euronext Dublin and the UK National Storage Mechanism and will be shortly available for inspection at:

<https://data.fca.org.uk/#/nsm/nationalstoragemechanism>.

Odd-lot Offer

The Company is also announcing, pursuant to Irish Listing Rule 9.4.4 and UK Listing Rule 12.4.4, that it is seeking authority from Shareholders at the AGM to permit an Odd-lot Offer to Shareholders at any time up to 18 months following the AGM. Under an Odd-lot Offer, it is intended that eligible holders of 50 or fewer Ordinary Shares will be offered the opportunity to sell their shares to the Company at a 5% premium to the market price at that time. Shareholders will have the ability to opt out of any Odd-lot Offer. The proposal will require an amendment to the Company’s Articles of Association to increase the threshold for definition of an Odd-lot to 50 shares from 20 currently.

Subject to approval of the relevant proposals at the AGM, the timing for any proposed Odd-lot Offer will be at the discretion of the Directors. The reduction in capital which would result from any Odd-lot Offer has been approved by the European Central Bank. Full details of the background to the Odd-lot Offer proposal and the proposed terms of an Odd-lot Offer are included in the Notice of the AGM.

Proxy Voting

We invite Shareholders who will not attend the AGM in person to submit Forms of Proxy in advance to ensure that their votes count at the AGM. These forms can be submitted by availing of one of the options set out in the Voting Instructions section of the Letter from the Chair.

Questions

While Shareholders will have an opportunity to ask questions at the AGM, we also invite Shareholders to submit relevant questions in advance of the AGM by email to secretariat@aib.ie.

Documents available on the Company’s website

Copies of the Letter from the Chair and Notice of the 2026 AGM, the AIB Group plc Annual Financial Report for the year ended 31 December 2025, Proposed Odd-lot Offer Purchase Contract, Current Constitution of the Company (dated 2 May 2024), Proposed Constitution of the Company with amendments redlined and details of the total number of shares and voting rights at the date of the Notice are also available to view on the Company’s website:

www.aib.ie/investorrelations/shareholder-information/annual-general-meeting.

Q1 2026 Trading Update

The Company will issue its Q1 2026 Trading Update on Thursday, 30 April 2026.

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